

Minutes of the Board of Trustees
Normal Public Library
April 16, 2025

Call to order: A regular meeting of the Board of Trustees of the Normal Public Library was held in Executive Board Room 417, City Hall, Normal, Illinois on Wednesday, April 16, 2025. The meeting convened at 6:03 pm, President Beth Robb, presiding.

Members Present: Beth Robb, President, Erin Ripley-Gataric, Secretary, Lynda Lane Treasurer, Amy Ersland, Dylan Hile-Broad

Members Absent: Katelyn Trunnel, Vice-president, Terry Lindberg

Library Staff Present: John Fischer, Library Director, Jennifer Williams, Shelby Hunter

Community Members Present: Erin Dullard

1. REVIEW OF THE AGENDA: No corrections or additions
2. PRESIDENT'S REPORT: Ms. Robb had nothing to report.
3. PUBLIC COMMENT: None
4. COMMITTEE AND LIAISON REPORTS [Foundation; Library Advocacy; Library Planning]:
Foundation: Monthly in-person meetings Uptown, four open Foundation board seats being filled

Library Advocacy: Ms. Robb recently discussed IMLS cutbacks with local politicians. Ms. Lane is attending an upcoming library advocacy event.

Library Planning: No upcoming meetings with Town of Normal.

5. LIBRARY DIRECTOR'S REPORT: Mr. Fischer presented the items in his report.
6. OMNIBUS VOTE AGENDA
 - A. Approval of the Minutes of the Regular Board Meeting of March 19, 2025.
 - B. Report to Receive and File Normal Public Library Expenditures for Payment, including \$182,504.86 for two payrolls, and \$788,310.49 for expenditures as of April 10, 2025.

Ms. Lane moved to approve the Omnibus Vote Agenda, Ms. Ersland seconded.

Motion passed 5-0.

7. ITEMS REMOVED FROM THE OMNIBUS VOTE AGENDA
No items were removed.
8. NEW BUSINESS
 - A. Ratify Director's Compensation for FY26 (Action)

Ms. Lane moved to increase Mr. Fischer's compensation to Grade 45, Step 11, Mr. Hile-Broad seconded.

Motion passed 5-0.

- B. Special Reserve Fund Planning FY26-27 (Discussion)
- C. Election of Officers (Discussion)
- D. Board Vacancy (Discussion)
- E. Review Partial Requirements of Per Capita Grant (Discussion)

9. UNFINISHED BUSINESS

- A. Abatement and Renovation Project Update (Discussion)

10. SUGGESTED ITEMS FOR THE NEXT AGENDA

- A. Election of Officers (Executive session and action item)
- B. Board Vacancy (Executive session and action item)
- C. Trustee FOIA certification

11. BOARD COMMENTS AND CONCERNS: None

12. RECOGNITION OF TRUSTEES

13. NEXT MEETING DATE: MAY 21, 2025

14. ADJOURNMENT

Ms. Robb motioned to adjourn the meeting, Ms. Ripley-Gataric seconded. Meeting adjourned at 7:16 pm.

Secretary

Date