

**Town of Normal Employee Compensation Report**  
**1/1/2022 to 12/31/22**

Employee	Department	Title	Regular Earnings	Health and Dental	Medicare/Social Security	Pension	Clothing Allowance	Vehicle Allowance	Other Earnings	Other Benefits	Total Compensation
	Parks & Recreation	MAINTENANCE SPECIALIST III	84,513.71	9,920.16	6,458.33	9,387.79	-	-	-	32.64	110,312.63
AGUILAR, CARLOS A	Fire	FIREFIGHTER/PARAMEDIC	113,219.84	15,745.92	1,555.50	16,467.30	-	-	-	707.64	147,696.20
ALBEE, AARON J	Public Works	MAINTENANCE SPECIALIST III	69,568.73	9,920.16	5,353.26	7,781.52	-	-	-	532.64	93,156.31
ALVIS, ALEX J	Water	UTILITY WORKER I	52,458.21	15,745.92	3,569.23	5,188.18	-	-	-	56.64	77,018.18
ALWARD, W ALAN	Water	WATER PROJECT ENGINEER	116,397.40	9,920.16	8,942.61	12,999.01	-	-	500.00	32.64	148,791.82
ARMSTRONG, DIONTUE	Police	POLICE OFFICER	63,315.95	14,433.76	838.00	7,690.04	-	-	-	531.28	86,809.03
ASKEW, ANDREW G	Fire	FIREFIGHTER/PARAMEDIC	93,646.70	16,861.92	1,257.19	15,011.71	-	-	-	632.64	127,410.16
AUER, BRUCE S	Public Works	MAINTENANCE SPECIALIST III	82,240.64	9,920.16	6,437.45	9,357.44	-	-	2,000.00	32.64	109,988.33
AUTH, DEREK S	Water	UTILITY WORKER III	93,833.00	10,219.92	7,231.81	10,512.09	-	-	1,000.00	32.64	122,829.46
AUTH, FELICIA M	Finance	FINANCE MANAGER	86,256.70	16,245.92	6,034.13	8,771.12	-	-	500.00	32.64	117,840.51
BACHMAN, DARIEN A	Police	POLICE OFFICER	79,274.14	9,920.16	1,148.11	7,997.64	-	-	-	657.64	98,997.69
BACHMAN, SHANE B	Police	POLICE OFFICER	116,860.46	21,021.92	1,541.90	11,496.60	-	-	-	32.64	150,953.52
BADALAMENTI, MATTHEW R	Police	POLICE OFFICER	95,637.00	9,920.16	1,401.98	11,496.60	600.00	-	500.00	107.64	119,663.38
BAIN, TYLER M	Parks & Recreation	MAINTENANCE SUPERVISOR	89,595.69	16,245.92	6,424.55	9,330.49	-	-	250.00	1,186.64	123,033.29
BAIR, NATHAN A	Parks & Recreation	HORTICULTURIST	83,342.89	11,245.38	6,318.31	9,175.90	-	-	500.00	107.64	110,690.12
BARLOW, CHARLES C	Public Works	MAINTENANCE SPECIALIST III	94,220.13	10,132.49	7,184.65	10,443.52	-	-	-	32.64	122,013.43
BARNETT, DOUGLAS W	Fire	ASSISTANT FIRE CHIEF	128,033.02	21,021.92	1,657.63	24,660.48	-	-	-	32.64	175,405.69
BARRON, DARRYL S	Engineering	UTILITY PERMIT TECHNICIAN	111,205.77	21,021.92	7,379.75	10,718.79	-	-	500.00	607.64	151,433.87
BEAVERS, MICHAEL P	Inspections	HVAC INSPECTOR/SAFETY COORDINA	99,815.58	15,745.92	7,465.70	10,843.84	-	-	1,000.00	107.64	134,978.68
BERTRAND, ANDY	Police	POLICE OFFICER	91,830.65	8,266.80	1,321.74	8,401.33	-	-	-	527.20	110,347.72
BLEICHNER, RICHARD A	Police	POLICE CHIEF	124,092.74	3,406.64	1,796.40	7,041.33	-	-	500.00	12.24	136,849.35
BLICK, ZACHARY D	Water	EQUIPMENT/PLANT OPERATOR III	87,879.41	-	6,780.23	9,855.60	-	-	250.00	532.64	105,297.88
BOCK, CHAD D	Police	POLICE OFFICER	100,074.01	-	1,451.05	11,996.40	-	-	-	32.64	113,554.10
BODE, MATTHEW S	Public Works	FLEET MAINTENANCE SUPERVIS	94,139.36	9,920.16	7,285.56	10,590.12	-	-	-	1,219.64	123,154.84
BOLAND, ZACHARY	Police	POLICE OFFICER	75,439.68	9,920.16	1,092.59	8,997.36	-	-	-	532.64	95,982.43
BORING, ANDREW P	Public Works	WASTE CARRIER II	59,146.43	21,021.92	3,849.84	5,596.08	-	-	-	532.64	90,146.91
BRIGGS, IAN	Police	POLICE OFFICER	79,146.19	9,920.16	1,146.27	7,997.64	-	-	-	532.64	98,742.90
BRUCKER, BRYAN G	Parks & Recreation	ASSISTANT GOLF COURSE MANAGER	55,177.80	9,570.16	4,259.33	6,191.37	-	-	-	532.64	75,731.30
BRUNO-CLEVELAND, NICOLE M	Police	POLICE OFFICER	87,396.00	9,570.16	1,264.62	8,401.36	600.00	-	-	31.28	107,263.42
BURKHART, JOHN I	Water	DIRECTOR OF WATER	144,757.20	18,754.96	10,422.43	15,150.09	-	-	-	593.64	189,678.32
BURSACK, MATTHEW D	Fire	FIRE LIEUTENANT	121,001.32	9,869.92	1,722.09	18,747.87	-	-	-	1,407.64	152,748.84
CARNEY, LYNDSEY A	Library	LIBRARIAN	81,709.28	10,219.92	6,256.93	9,086.49	-	-	-	607.64	107,880.26
CARPENTER, RACHEL M	Cultural Arts	EDUCATION MANAGER	73,619.25	16,245.92	4,805.35	6,976.75	-	-	-	107.64	101,754.91
CARRIGAN, KAREN E	Parks & Recreation	OFFICE ASSOCIATE	64,675.98	16,861.92	4,953.52	7,191.94	-	-	-	107.64	93,791.00
CASALI, ANDREW M	Public Works	MAINTENANCE SPECIALIST III	85,788.83	20,521.92	5,736.81	8,338.99	-	-	-	32.64	120,419.19
CASTILLO, MADISON N	Police	POLICE OFFICER	69,499.25	9,920.16	1,007.72	7,997.64	-	-	-	533.14	88,957.91
CATES, KRISTI A	Library	LIBRARIAN	83,388.91	9,920.16	6,408.05	9,314.70	-	-	-	532.64	109,564.46
CHASE, BRIAN L	Library	LIBRARY ADMINISTRATOR	105,445.29	10,760.96	7,505.37	10,901.45	-	-	-	592.68	135,205.75
CHAUSSE, BLAKE E	Fire	FIREFIGHTER/PARAMEDIC	92,621.87	9,570.16	1,332.97	14,284.01	-	-	-	632.64	118,441.65
CHERRY, ROBERT E	Police	POLICE SERGEANT	123,216.50	10,219.92	1,779.42	13,995.84	-	-	-	32.64	149,244.32
CHIESI, MICHAEL J	Police	POLICE LIEUTENANT - TEMP	122,125.51	9,570.16	1,684.91	15,270.53	-	-	-	32.64	148,683.75
CLARK, RYAN P	Water	UTILITY WORKER III	85,728.43	9,920.16	6,548.84	9,519.27	-	-	-	32.64	111,749.34
CLEVELAND, JONATHAN J	Police	POLICE OFFICER	104,293.50	16,245.92	1,447.93	11,073.60	600.00	-	750.00	32.64	134,443.59
CLINCH, MARK T	Facilities Management	DIR OF FAC/ENERGY MGT	116,397.41	20,521.92	7,980.48	11,592.02	-	-	250.00	1,321.64	158,063.47

COATS, MARK D	Fire	FIRE LIEUTENANT	121,780.05	21,021.92	1,578.27	19,562.97	-	-	-	1,932.64	165,875.85
COCHRAN, DANIEL L	Public Works	MAINTENANCE SPECIALIST III	86,044.31	21,021.92	5,885.41	8,546.64	-	-	-	107.64	121,605.92
COLLINS, ROBERT W	Fire	FIRE LIEUTENANT	109,377.24	20,521.92	1,388.14	18,747.87	-	-	-	1,132.64	151,167.81
COLLINS, SCOTT M	Public Works	MAINTENANCE SPECIALIST III	70,086.80	10,219.92	5,361.82	7,794.10	-	-	-	532.64	93,995.28
COMFORT, JASON	Public Works	OPERATIONS MANAGER OF PW	120,029.62	9,920.16	9,263.36	13,332.03	-	-	-	1,183.64	153,728.81
COUILLARD, AMY D	Library	CIRCULATION SUPERVISOR	71,602.86	20,521.92	4,651.88	6,753.81	-	-	-	107.64	103,638.11
COWLES, MARK R	Water	EQUIPMENT/PLANT OPERATOR III	96,027.46	9,920.16	7,135.17	10,363.33	-	-	-	107.64	123,553.76
COWLEY, CHARLES E	Police	POLICE OFFICER	104,015.05	16,861.92	1,412.42	9,497.16	600.00	-	-	532.64	132,919.19
CRAYS, MELANIE K	Police	POLICE OFFICER	92,408.67	9,570.16	1,280.08	10,996.80	-	-	-	32.64	114,288.35
CRUMP, ANGELA M	Police	OFFICE ASSOCIATE	60,480.44	9,920.16	4,699.53	6,822.90	-	-	500.00	607.64	83,030.67
CUNNINGHAM, SERENA T	Police	POLICE OFFICER	82,532.46	9,920.16	1,190.15	8,497.44	-	-	-	32.64	102,172.85
CURRY, ALEXANDER K	Police	POLICE OFFICER	87,883.74	21,021.92	1,146.33	9,997.08	-	-	-	32.64	120,081.71
DAMERY, DOUG G	Parks & Recreation	DIRECTOR OF PARKS & RECREATION	153,822.22	12,247.56	11,312.27	16,858.09	-	-	-	646.64	194,886.78
DANIELSON, SCOTT A	Fire	FIRE ENGINEER	130,817.98	20,521.92	1,740.40	19,286.33	-	-	-	107.64	172,474.27
DAVISON, MERCEDES P	Inspections	TOWN PLANNER	116,397.40	21,021.92	8,214.65	11,932.53	-	-	-	107.64	157,674.14
DAY, BRIAN D	Corporation Counsel	CORPORATION COUNSEL	172,838.92	16,861.92	11,516.63	18,425.89	-	-	-	32.64	219,676.00
DENNEWITZ, JOSEPH S	Public Works	STREET SUPERVISOR	107,761.60	9,920.16	8,288.60	12,048.40	-	-	-	710.64	138,729.40
DENNY, BRETT	Sewer	MAINTENANCE SPECIALIST III	80,395.29	9,920.16	6,185.57	8,991.16	-	-	-	616.64	106,108.82
DENSLOW, TODD E	Fire	FIRE LIEUTENANT	118,408.83	20,521.92	1,563.25	18,747.87	-	-	-	1,132.64	160,374.51
DEVAULT, JOHN W	Fire	FIRE ENGINEER	119,369.72	20,521.92	1,512.78	18,514.93	-	-	-	1,932.64	161,851.99
DIETMEIER, CLARE P	Human Resources	SAFETY AND WELLNESS COORD	61,825.21	9,920.16	4,656.50	6,760.34	-	-	-	607.64	83,769.85
DOBSON, WARREN F	Police	POLICE OFFICER	96,195.51	15,745.92	1,271.73	11,054.42	-	-	-	32.64	124,300.22
DOLAN, JOHN	Cultural Arts	EXHIBIT MANAGER	61,792.42	9,920.16	4,771.10	6,926.84	-	-	-	607.62	84,018.14
DROEGE, ROBERT W	Police	POLICE OFFICER	106,100.30	9,920.16	1,536.67	11,996.40	-	-	-	32.64	129,586.17
DROUGHT, TODD E	Police	POLICE OFFICER	112,655.06	10,219.92	1,625.27	11,996.40	-	-	-	32.64	136,529.29
DUNCAN, MICHAEL D	Parks & Recreation	MAINTENANCE SPECIALIST III	85,855.53	21,021.92	5,793.35	8,421.14	-	-	-	532.64	121,624.58
DUNHAM, SCOTT L	Water	UTILITY WORKER III	73,956.48	21,021.92	4,896.78	7,117.94	-	-	-	547.64	107,540.76
DURAN, JORDAN M	Fire	FIREFIGHTER/PARAMEDIC	107,483.28	16,245.92	1,456.83	15,011.71	-	-	-	632.64	140,830.38
EASTER, EVAN P	Police	POLICE OFFICER	95,689.65	10,219.92	1,380.31	11,496.60	-	-	-	32.64	118,819.12
EDMIASTON, TIMOTHY R	Police	POLICE LIEUTENANT - TEMP	125,042.24	16,245.92	1,701.70	15,270.53	-	-	-	107.64	158,368.03
EDWARDS, DANNY L	Public Works	WASTE REMOVAL SUPERVISOR	107,803.20	10,219.92	8,263.95	12,012.36	-	-	-	749.64	139,049.07
EFT, GREGORY L	Fire	FIRE LIEUTENANT	119,486.92	16,245.92	1,559.77	19,562.97	-	-	-	1,932.64	158,788.22
EMMERT, SETH	Fire	FIREFIGHTER/PARAMEDIC	100,140.36	9,570.16	1,410.25	15,011.71	-	-	-	638.48	126,770.96
ENGEL, GALEN C	Facilities Management	CUSTODIAN I	55,424.74	9,920.16	4,296.19	6,236.47	-	-	250.00	607.64	76,735.20
EVANS, BRITTANY N	Police	POLICE OFFICER	64,798.52	9,093.48	937.92	7,690.04	-	-	-	31.28	82,551.24
FINLEY, LADEEN A	Facilities Management	ASST MAINTENANCE SUPERVISOR	87,162.56	9,869.92	6,668.36	9,684.71	-	-	-	743.64	114,129.19
FISCHER, JOHN R	Library	DIRECTOR OF ADULT SERVICES	117,693.28	21,021.92	7,894.72	11,467.49	-	-	-	607.64	158,685.05
FISLAR, ANDREW M	Sewer	MAINTENANCE SPECIALIST III	71,105.31	17,361.92	5,003.54	7,264.67	-	-	-	703.64	101,439.08
FLEMING, STEVEN E	Sewer	MAINTENANCE SPECIALIST III	90,444.48	16,861.92	7,078.63	10,289.48	-	-	2,000.00	119.64	126,794.15
FLOOD, JEREMY T	Police	POLICE OFFICER	100,381.23	15,745.92	1,379.77	11,054.42	600.00	-	-	32.64	129,193.98
FOX, ADAM G	Cultural Arts	CIVIC ARTS MANAGER	91,907.92	9,920.16	7,062.25	10,265.58	-	-	-	532.64	119,688.55
FRAHM, MATTHEW J	Parks & Recreation	RECREATION SUPERVISOR	67,625.92	15,446.16	4,756.47	6,905.49	-	-	-	107.64	94,841.68
FREITAG, PHILIP B	Water	UTILITY WORKER III	74,262.28	9,920.16	5,616.54	8,164.19	-	-	-	32.64	97,995.81
FREITAG, ROBERT L	Fire	FIREFIGHTER/PARAMEDIC	92,305.09	9,920.16	1,342.09	16,467.31	-	-	250.00	632.64	120,917.29
FREY, CARY D	Parks & Recreation	REC SUPER/TOURNAMENTS DIRCT	99,815.58	16,861.92	7,685.64	11,171.89	-	-	-	683.64	136,218.67
FRIEDLEIN, CHRISTOPHER C	Sewer	MAINTENANCE SPECIALIST III	88,511.87	9,570.16	6,778.98	9,853.85	-	-	-	134.64	114,849.50
GADHIRAJU, VASUDHA P	Innovation & Technology	DIR OF INNOVATION AND TECH	140,862.48	9,920.16	10,807.29	15,709.35	-	-	-	532.64	177,831.92
GARMAN, KARI J	Library	LIBRARIAN	74,288.72	9,920.16	5,668.48	8,239.68	-	-	-	532.64	98,649.68

GEE, JOSHUA D	Fire	FIREFIGHTER/PARAMEDIC	101,205.49	9,869.92	1,415.35	15,011.71	-	-	-	632.64	128,135.11
GERRIETTS, ISAAC M	Fire	FIREFIGHTER/PARAMEDIC	114,673.56	9,920.16	1,661.43	17,195.19	-	-	-	882.64	144,332.98
GIBSON, KAREN J	Parks & Recreation	OFFICE ASSOCIATE	64,535.74	20,521.92	3,901.20	5,662.35	-	-	-	107.64	94,728.85
GLOEDE, PRESTON B	Fire	FIREFIGHTER/PARAMEDIC	136,418.02	16,245.92	1,871.69	17,195.19	-	-	-	957.64	172,688.46
GODFREY, LISA M	Sewer	MAINTENANCE SPECIALIST I	57,000.57	9,920.16	4,405.73	6,395.76	-	-	-	622.64	78,344.86
GOLASZEWSKI, LAURA E	Library	COMMUNITY ENGAGEMENT MANAGER	85,327.37	9,920.16	6,523.95	9,474.67	-	-	-	107.64	111,353.79
GOLLNITZ, JOEL A	Fire	FIRE LIEUTENANT	131,830.74	9,920.16	1,882.27	18,747.85	-	-	500.00	957.64	163,838.66
GOSSMEYER, JOSEPH R	Police	POLICE OFFICER	104,214.45	9,920.16	1,520.67	11,996.40	-	-	750.00	32.64	128,434.32
GREEN, LOLITA	Library	LIBRARY BUSINESS MANAGER	87,992.85	9,920.16	6,737.21	9,784.79	-	-	-	107.64	114,542.65
GRIEDER, JASON	Fire	FIREFIGHTER/PARAMEDIC	105,820.20	15,745.92	1,420.99	16,467.30	-	-	-	632.64	140,087.05
GROTE, RYAN S	Public Works	MAINTENANCE SPECIALIST II	61,145.24	9,570.16	4,715.77	6,854.89	-	-	-	532.64	82,818.70
HACKMAN, SHANE D	Police	ASSISTANT POLICE CHIEF - TEMP	135,365.11	10,219.92	1,927.18	16,468.92	-	-	-	107.64	164,088.77
HANOVER, SHELLY R	Cultural Arts	DIRECTOR OF MUSEUM EXPERIENCES	88,334.50	9,570.16	6,707.89	9,742.31	-	-	-	107.64	114,462.50
HANSON, ERIC S	Administration - City Mgr	ASSISTANT CITY MANAGER	176,929.90	10,219.92	11,640.26	19,373.69	-	-	-	532.64	218,696.41
HARPER, JOSHUA G	Police	POLICE OFFICER	87,263.85	20,521.92	1,107.73	7,997.64	-	-	-	32.64	116,923.78
HAUGE, JON M	Fire	FIRE BATTALION CHIEF	116,458.23	9,570.16	1,637.57	22,422.94	-	-	-	1,932.64	152,021.54
HEDGES, ELIZABETH A	Police	POLICE OFFICER	76,920.13	6,651.12	1,119.00	8,354.59	-	-	250.00	524.48	93,819.32
HEGGIE, ERIC L	Facilities Management	BUILDING MAINT SUPERVISOR	93,526.73	15,745.92	6,665.17	9,688.34	-	-	-	1,222.64	126,848.80
HEPLER, KYLEY E	Police	POLICE OFFICER	78,870.10	10,219.92	1,124.97	8,997.36	-	-	-	532.64	99,744.99
HERALD, CAMERON J	Sewer	MAINTENANCE SPECIALIST III	70,237.05	9,570.16	5,411.42	7,919.36	-	-	-	532.64	93,670.63
HERALD, FLOYD J	Parks & Recreation	MAINTENANCE SPECIALIST III	82,617.39	9,468.00	6,377.62	9,270.43	-	-	750.00	32.64	108,516.08
HERBST, ERIC M	Engineering	PROJECT ENGINEER II	116,397.37	21,021.92	7,693.99	11,184.05	-	-	-	32.64	156,329.97
HILL, MATTHEW E	Fire	FIRE LIEUTENANT	112,574.28	9,920.16	1,632.55	17,932.77	-	-	-	632.64	142,692.20
HOENIGES, JACOB M	Police	POLICE LIEUTENANT - TEMP	125,528.78	16,245.92	1,742.00	15,270.53	-	-	-	32.64	158,819.87
HOLLENKAMP, JASON J	Police	POLICE SERGEANT	113,664.86	21,021.92	1,445.46	12,496.32	-	-	-	606.32	149,234.88
HOLMES, DAVID P	Fire	FIRE ENGINEER	77,104.94	3,306.72	1,139.34	6,676.04	-	-	1,500.00	10.88	89,737.92
HOOVER, RANDY J	Facilities Management	CUSTODIAN I	57,104.65	9,920.16	4,259.53	6,183.20	-	-	-	107.64	77,575.18
HOPPER, JOHN W	Engineering	TRAFFIC TECHNICIAN	112,040.44	15,745.92	8,571.10	12,458.90	-	-	-	32.64	148,849.00
HOSPELHORN, TYLER G	Fire	FIREFIGHTER/PARAMEDIC	102,436.70	20,521.92	1,328.73	16,467.30	-	-	-	632.64	141,387.29
HUHN, ANDREW J	Finance	DIRECTOR OF FINANCE	157,769.31	9,570.16	11,375.59	17,343.83	-	-	-	32.64	196,091.53
HUMER, MICHAEL E	Fire	FIRE CHIEF	160,581.28	10,219.92	2,328.57	30,388.41	-	-	500.00	32.64	204,050.82
HUONKER, ANGELIA D	Town Clerk	TOWN CLERK	99,188.57	9,869.92	7,538.89	10,958.55	-	-	-	532.64	128,088.57
HUSKINS, ROBERT N	Sewer	MAINTENANCE SPECIALIST III	85,718.72	9,920.16	6,563.24	9,540.23	-	-	-	107.64	111,849.99
JACKSON, DANIEL L	Water	PLANT OPERATOR III	96,669.23	20,521.92	7,363.02	10,694.53	-	-	-	107.64	135,356.34
JIA, NAN	Finance	ACCOUNTANT I	90,108.24	16,245.92	6,563.96	9,533.12	-	-	-	607.64	123,058.88
JOHANN, MATTHEW A	Fire	FIREFIGHTER/PARAMEDIC	103,061.38	9,920.16	1,493.04	16,467.30	-	-	-	632.64	131,574.52
JOHNSON, CLINT D	Parks & Recreation	MAINTENANCE SUPERVISOR	96,499.00	10,219.92	7,397.35	10,752.67	-	-	-	725.64	125,594.58
JONES, DAVID W	Water	PLANT OPERATOR II	65,629.21	9,920.16	5,058.80	7,353.60	-	-	-	532.64	88,494.41
JONES, ROBERT A	Parks & Recreation	HORTICULTURIST	91,820.57	9,920.16	7,074.71	10,283.71	-	-	750.00	32.64	119,881.79
KAPCHINSKE, ADAM C	Police	POLICE LIEUTENANT - TEMP	125,531.69	16,245.92	1,735.45	15,270.53	-	-	-	107.64	158,891.23
KATZ, MARK A	Public Works	MAINTENANCE SPECIALIST III	81,538.56	21,021.92	5,437.16	7,903.31	-	-	-	32.64	115,933.59
KEIGHER, JENNIFER A	Human Resources	DIRECTOR OF HUMAN RESOURCES	120,029.71	15,446.16	8,712.56	12,656.06	-	-	250.00	607.64	157,702.13
KELLEY, CHRISTOPHER W	Parks & Recreation	MAINTENANCE SPECIALIST III	86,391.73	9,920.16	6,602.00	9,596.63	-	-	-	32.64	112,543.16
KERN, SAMANTHA J	Cultural Arts	MUSEUM DEVEL COORDINATOR	55,616.62	9,920.16	4,245.33	6,170.79	-	-	-	32.64	75,985.54
KETTER, KENT J	Police	POLICE OFFICER	61,103.04	9,093.48	884.31	7,690.04	-	-	-	931.28	79,702.15
KILLIAN, CASSIDY R	Innovation & Technology	GIS COORDINATOR	105,094.60	9,869.92	7,785.58	11,317.01	-	-	-	532.64	134,599.75
KILLINGSWORTH, KAREN J	Finance	FINANCE MANAGER	107,796.51	20,521.92	8,246.41	11,986.90	-	-	-	32.64	148,584.38
KINDSETH, ENOCH A	Library	TECH & FACILITIES MANAGER	99,797.76	16,245.92	7,202.79	10,461.47	-	-	-	107.64	133,815.58

KISER, BRADY R	Water	EQUIPMENT/PLANT OPERATOR II	75,284.74	9,920.16	5,759.20	8,371.65	-	-	-	32.64	99,368.39
KLAY, EMILY M	Library	GRAPHIC DESIGNER	63,489.60	9,920.16	4,891.38	7,101.96	-	-	-	607.64	86,010.74
KNOLLENBERG, JOHN T	Water	UTILITY WORKER III	82,041.02	10,219.92	6,253.19	9,089.60	-	-	-	32.64	107,636.37
KNOX, BARRETT J	Inspections	PLUMBING/CROSS CONNECTION INSP	91,761.24	9,570.16	6,979.68	10,137.19	-	-	-	607.64	119,055.91
KNUTH, JASON A	Public Works	MAINTENANCE SPECIALIST III	97,468.88	20,521.92	6,672.69	9,699.34	-	-	-	389.64	134,752.47
KOCH, RANDALL S	Facilities Management	CUSTODIAN I	56,357.80	9,570.16	4,249.40	6,176.77	-	-	-	32.64	76,386.77
KOSAR, DANIEL J	Fire	FIREFIGHTER/PARAMEDIC	98,233.81	9,570.16	1,413.94	15,011.71	-	-	-	632.64	124,862.26
KOSCIELAK, STEVEN J	Police	POLICE LIEUTENANT - TEMP	125,508.40	9,570.16	1,769.23	11,159.23	-	-	-	32.64	148,039.66
KOSENESKY, NICHOLAS J	Police	POLICE OFFICER	70,719.39	9,920.16	1,024.05	7,997.64	-	-	-	532.64	90,193.88
KOTLINSKI, EUGENE M	Parks & Recreation	ASST DIRECTOR MAINTENANCE OPS	116,397.40	20,521.92	8,169.82	11,875.67	-	-	-	1,228.64	158,193.45
KRUEGER, JORDAN S	Police	POLICE OFFICER	111,398.67	9,570.16	1,606.36	9,997.08	-	-	-	607.64	133,179.91
KWITKOWSKI, RICHARD B	Parks & Recreation	MAINTENANCE SPECIALIST III	74,117.94	9,920.16	5,614.98	8,161.87	-	-	-	32.64	97,847.59
LANING, STEPHEN	Parks & Recreation	FORESTER	76,978.08	20,521.92	5,068.55	7,359.23	-	-	-	107.64	110,035.42
LAPTEW, STEPHANIE M	Finance	ACCOUNTANT I	57,324.77	10,219.92	4,400.68	6,396.79	-	-	-	532.64	78,874.80
LARIMORE, BRIAN M	Police	POLICE OFFICER	100,013.98	751.92	1,402.82	11,054.42	-	-	-	107.64	113,330.78
LARKIN, RYAN P	Public Works	MAINTENANCE SPECIALIST III	91,491.49	20,521.92	5,977.67	8,689.16	-	-	-	32.64	126,712.88
LAWSON, COLE M	Sewer	MAINTENANCE SPECIALIST II	60,321.47	9,920.16	4,652.74	6,763.17	-	-	-	622.64	82,280.18
LAWSON, JEFFERY T	Fire	FIRE ENGINEER	108,283.47	17,754.74	1,466.58	18,514.91	-	-	750.00	1,332.64	148,102.34
LAWSON-RIPPEY, REBECCA D	Police	POLICE CRIMINAL INTEL. ANALYST	71,191.98	9,570.16	5,456.86	7,923.67	-	-	-	607.64	94,750.31
LAY, RYAN M	Parks & Recreation	MAINTENANCE SPECIALIST III	82,984.99	16,861.92	5,692.15	8,274.13	-	-	-	32.64	113,845.83
LERCH, SPENCER P	Innovation & Technology	DATA SPECIALIST	75,516.00	15,745.92	5,331.39	7,749.60	-	-	-	32.64	104,375.55
LIND, NICHOLE M	Human Resources	HUMAN RES/BENEFITS COORDINATOR	68,367.24	9,920.16	5,219.14	7,577.96	-	-	-	607.64	91,692.14
LONG, WENDY M	Administration - City Mgr	COMM & MARKETING SPECIALIST	75,471.00	20,521.92	4,991.48	7,247.24	-	-	-	607.64	108,839.28
LONGFELLOW, JEFFERY S	Police	POLICE SERGEANT	129,212.91	20,521.92	1,717.10	13,995.84	-	-	-	107.64	165,555.41
MAAS, JONATHAN M	Water	CHEMIST	95,404.81	9,920.16	7,342.40	10,664.65	-	-	-	607.64	123,939.66
MACKEY, ANTHONY J	Parks & Recreation	MAINTENANCE SPECIALIST III	84,597.66	9,920.16	6,471.74	9,407.23	-	-	-	32.64	110,429.43
MANAHAN, MARK D	Police	POLICE SERVICE REPRESENTATIVE	75,739.02	10,219.92	5,750.79	8,359.25	-	-	-	32.64	100,101.62
MARTIN, J PAUL	Fire	FIRE ENGINEER	106,508.45	20,521.92	1,348.18	17,743.53	-	-	-	957.64	147,079.72
MCCAULEY, JONATHAN M	Police	POLICE SERGEANT	112,982.62	9,920.16	1,636.92	12,746.28	-	-	-	532.64	137,818.62
MCCOMBER, KYLE J	Police	POLICE OFFICER	82,324.06	16,245.92	1,126.81	8,997.36	-	-	-	157.64	108,851.79
MCFADDEN, CHRISTOPHER L	Water	PLANT OPERATOR III	94,056.67	16,245.92	6,711.98	9,756.35	-	-	-	32.64	126,803.56
MCNICOL, CORY L	Police	POLICE SERGEANT	113,166.43	20,521.92	1,484.34	12,746.28	-	-	-	532.64	148,451.61
MEIZELIS, ANTHONY J	Sewer	PROJECT MANAGER	70,352.84	7,026.78	5,376.22	7,814.97	-	-	-	524.48	91,095.29
MELVILLE, JEREMY D	Police	POLICE SERGEANT	110,502.55	9,570.16	1,591.29	13,371.00	-	-	-	107.64	135,142.64
MENDOZA, LETICIA J	Police	POLICE SERVICE REPRESENTATIVE	75,104.45	10,219.92	5,707.96	8,288.75	-	-	-	107.64	99,428.72
MENKEN, CODY P	Water	PLANT OPERATOR II	76,028.04	10,219.92	5,793.14	8,420.96	-	-	-	32.64	100,494.70
MOHR, GREGORY L	Fire	FIRE LIEUTENANT	181,009.67	14,933.76	2,512.11	19,594.30	-	-	500.00	31.28	218,581.12
MOHR, JACOB A	Fire	FIREFIGHTER/PARAMEDIC	90,430.02	21,021.92	1,163.03	15,011.71	-	-	-	632.64	128,259.32
MOODY, CHAD M	Public Works	MAINTENANCE SPECIALIST III	85,896.47	9,920.16	6,628.49	9,635.12	-	-	250.00	532.64	112,862.88
MOORE, DANIEL C	Innovation & Technology	APPLICATIONS SYSTEM SPECIALIST	62,272.63	8,680.14	4,755.56	6,912.70	-	-	-	27.20	82,648.23
MORRISON, MICHAEL S	Fire	ASSISTANT FIRE CHIEF	128,033.02	9,570.16	1,852.61	24,660.48	-	-	1,000.00	32.64	165,148.91
MOSES, MARTHA M	Finance	ACCOUNTING ASSOCIATE	64,535.76	9,920.16	4,935.82	7,166.24	-	-	-	107.64	86,665.62
MUCKEY, JORDAN R	Police	POLICE OFFICER	90,402.33	15,745.92	1,223.52	9,997.08	-	-	-	532.64	117,901.49
MURPHY, ERIC A	Public Works	ASST SPRVSR OF PUB WORKS	91,913.12	15,745.92	6,679.11	9,700.35	-	-	750.00	743.64	125,532.14
MURPHY, TANYA J	Police	POLICE RECORDS/INTEL MGR	92,407.42	10,219.92	6,954.49	10,108.84	-	-	-	32.64	119,723.31
NOURIE, MICHAEL A	Parks & Recreation	ASST PARK MAINT SUPERVISOR	91,913.15	15,745.92	6,643.17	9,656.26	-	-	750.00	32.64	124,741.14
NYMAN, CHRISTOPHER W	Police	POLICE OFFICER	94,925.34	16,245.92	1,278.42	11,496.60	-	-	-	107.64	124,053.92
OCON, ARELY	Police	POLICE OFFICER	62,031.18	9,093.48	898.23	7,690.04	-	-	-	31.28	79,744.21

OLOFFSON, CATHY	Administration - City Mgr	DIRECTOR OF COMMUNICATIONS	106,822.09	-	8,210.11	11,934.13	-	-	-	532.64	127,498.97
O'NEIL, JUSTIN F	Inspections	BUILDING INSPECTOR I	69,040.60	9,570.16	5,316.03	7,719.24	-	-	-	607.64	92,253.67
ONSRUD, CRAIG A	Parks & Recreation	GOLF COURSE MANAGER	87,162.56	9,570.16	6,661.05	9,682.34	-	-	-	32.64	113,108.75
OTTO, RYAN L	Public Works	DIRECTOR OF PUBLIC WORKS	157,750.38	21,021.92	11,105.93	16,135.19	-	-	-	1,279.64	207,293.06
PACEY, CHAD J	Fire	FIREFIGHTER/PARAMEDIC	100,082.44	15,745.92	1,363.91	15,011.71	-	-	-	632.64	132,836.62
PAINE, CURTIS W	Police	POLICE OFFICER	96,909.83	9,920.16	1,412.48	11,054.42	600.00	-	-	32.64	119,929.53
PARK, BRADLEY A	Police	POLICE OFFICER	102,426.49	9,570.16	1,478.85	11,996.40	-	-	750.00	32.64	126,254.54
PARKS, TYLER J	Police	POLICE OFFICER	67,510.32	20,521.92	822.37	7,997.64	-	-	-	532.64	97,384.89
PECK, ANDREW	Water	UTILITY WORKER I	58,073.96	9,920.16	4,471.48	6,499.68	-	-	-	532.64	79,497.92
PEDEN, BRENDA S	Library	LIBRARY TECHNICAL ASST II	68,397.97	9,920.16	5,192.03	7,538.74	-	-	-	107.64	91,156.54
PEMBERTON, JEFFERY A	Fire	FIREFIGHTER/PARAMEDIC	112,136.27	16,245.92	1,531.98	16,467.30	-	-	-	632.64	147,014.11
PERRY, ERIC A	Public Works	MAINTENANCE SPECIALIST III	97,833.00	9,920.16	7,509.94	10,916.39	-	-	-	368.64	126,548.13
PETRILLI, STEPHEN A	Police	POLICE CHIEF	152,157.70	15,446.16	2,083.02	19,550.70	-	-	-	107.64	189,345.22
PHILLIPPE, CHAD R	Facilities Management	CUSTODIAN I	56,691.14	15,745.92	3,920.16	5,690.09	-	-	-	607.64	82,654.95
PHILLIPS, CORY A	Police	POLICE OFFICER	83,695.74	9,920.16	1,222.09	8,997.36	600.00	-	-	607.64	105,042.99
PIPP, CHRISTOPHER T	Sewer	MAINTENANCE SPECIALIST III	98,715.28	9,920.16	7,377.81	10,977.32	-	-	-	200.64	127,191.21
POLLEY, DAVID M	Fire	FIRE LIEUTENANT	127,764.38	21,021.92	1,621.77	19,562.97	-	-	-	2,007.64	171,978.68
POPLAWSKI, JESSE M	Fire	FIREFIGHTER/PARAMEDIC	92,502.79	9,920.16	1,329.47	15,011.71	-	-	-	632.64	119,396.77
POWELL, RONALD A	Parks & Recreation	MAINTENANCE SPECIALIST III	94,660.78	10,219.92	7,291.40	10,598.71	-	-	1,000.00	32.64	123,803.45
PUSATERI, SCOTT M	Police	POLICE OFFICER	88,335.88	9,570.16	1,246.10	9,997.08	-	-	-	32.64	109,181.86
QUERCIAGROSSA, JASON J	Corporation Counsel	DEPUTY CORPORATION COUNSEL	109,117.70	5,748.64	7,774.63	11,292.79	-	-	-	607.64	134,541.40
RAGLAND, JESSICA R	Administration - City Mgr	EXECUTIVE ASSISTANT	64,482.79	9,920.16	4,964.25	7,215.89	-	-	-	532.64	87,115.73
RAINES, JEFFREY L	Sewer	ENGINEERING TECHNICIAN II	101,218.29	9,920.16	7,681.16	11,165.27	-	-	-	32.64	130,017.52
RAINEY, LEAH	Administration - City Mgr	COMM & MARKETING SPECIALIST	58,554.02	9,368.26	4,267.19	6,202.74	-	-	-	31.28	78,423.49
RAISBECK, JENNIFER F	Cultural Arts	EDUCATOR	68,385.49	10,219.92	5,214.31	7,571.04	-	-	-	107.64	91,498.40
RAMIREZ, ATANACIA	Corporation Counsel	OFFICE ASSOCIATE	52,368.67	16,483.44	3,547.34	5,148.19	-	-	-	107.64	77,655.28
RAZO, HANNA L	Parks & Recreation	AQUATICS & ACTIVITY SUPERVISOR	71,342.63	15,745.92	5,019.57	7,288.01	-	-	-	610.64	100,006.77
REECE, PAMELA S	Administration - City Mgr	CITY MANAGER	216,370.15	21,021.92	12,295.97	24,115.97	-	7,800.00	-	2,607.64	284,211.65
REEDER, NICHOLAS L	Innovation & Technology	NETWORK ADMINISTRATOR	74,235.59	9,920.16	5,669.59	8,241.28	-	-	-	32.64	98,099.25
REINHARDT, JEFFREY S	Fire	FIRE LIEUTENANT	114,925.65	20,521.92	1,509.88	18,747.87	-	-	-	1,013.46	156,718.79
RICE, RONALD D	Water	EQUIPMENT/PLANT OPERATOR III	104,279.92	18,754.96	7,281.27	10,584.02	-	-	-	32.64	140,932.81
RICHMOND, LONDON V	Police	POLICE SERGEANT	111,886.85	16,467.46	1,523.87	11,535.06	-	-	-	532.64	141,945.88
RIORDAN, CONRAD D	Public Works	MAINTENANCE SPECIALIST III	83,520.89	9,920.16	6,200.77	9,037.17	-	-	-	32.64	108,711.63
RIORDAN, NATHAN T	Fire	FIREFIGHTER/PARAMEDIC	97,391.24	17,138.92	1,304.66	15,011.71	-	-	-	632.64	131,479.17
RITTER, RYAN P	Police	POLICE OFFICER	103,885.53	15,745.92	1,382.40	11,996.40	-	-	-	32.64	133,042.89
RODDA, JEANNA M	Fire	OFFICE ASSOCIATE	57,824.79	9,920.16	4,458.15	6,471.98	-	-	-	607.64	79,282.72
ROOSEVELT, DOUGLAS R	Fire	FIRE ENGINEER	120,173.72	20,521.92	1,560.94	18,514.93	-	-	-	1,732.64	162,504.15
ROSECRANS, GLENN E	Fire	FIRE PREVENTION SUPERVISOR	107,796.52	16,562.16	7,799.79	11,337.78	-	-	1,000.00	32.64	144,528.89
RUBIN, JANET E	Innovation & Technology	OFFICE ASSOCIATE	52,348.10	15,745.92	3,587.92	5,207.15	-	-	-	607.64	77,496.73
RUTLEDGE, STEPHEN S	Fire	FIREFIGHTER/PARAMEDIC	105,287.29	20,521.92	1,338.11	17,195.19	-	-	-	957.64	145,300.15
RYAN, JESSICA L	Police	ACCREDITATION SPECIALIST	72,516.10	15,745.92	5,107.68	7,416.01	-	-	-	107.64	100,893.35
RYAN, KEVIN M	Police	POLICE OFFICER	102,637.31	9,920.16	1,488.21	11,996.40	-	-	-	32.64	126,074.72
SACRY, DANIEL F	Water	EQUIPMENT/PLANT OPERATOR III	99,708.44	16,861.92	7,704.23	11,198.75	-	-	1,000.00	32.64	136,505.98
SAGE, ERIC N	Police	POLICE OFFICER	99,355.36	20,521.92	1,283.10	10,996.80	-	-	-	532.64	132,689.82
SAULAT, UZMA	Library	LIBRARY ASSISTANT II	64,173.94	20,521.92	4,154.43	6,038.88	-	-	1,000.00	32.64	95,921.81
SCAGLIONE, LUKE D	Police	POLICE OFFICER	109,680.89	21,021.92	1,438.49	10,996.80	-	-	-	32.64	143,170.74
SCHAEFBAUER, SKIPP J	Fire	FIRE ENGINEER	114,850.16	20,521.92	1,507.75	17,743.53	-	-	-	882.64	155,506.00
SCHEIRER, TYLER	Water	TREATMENT PLANT SUPERVISOR	96,498.96	20,521.92	6,662.40	9,684.42	-	-	250.00	1,171.64	134,789.34

SCHIRDING, NATHAN D	Fire	FIREFIGHTER/PARAMEDIC	76,432.00	9,506.82	1,108.23	12,828.40	-	-	-	862.63	100,738.08
SCHOOLCRAFT, ROBERT R	Inspections	PLUMBING/CROSS CONNECTION INSP	62,958.36	4,960.08	4,849.85	7,049.70	-	-	500.00	17.68	80,335.67
SCHROEDER, MATTHEW J	Water	UTILITY WORKER II	67,528.17	9,920.16	5,197.16	7,554.59	-	-	-	532.64	90,732.72
SCHURTER, LUKE W	Fire	FIREFIGHTER/PARAMEDIC	110,035.78	10,219.92	1,587.32	16,467.30	-	-	-	632.64	138,942.96
SCOTT, CHRISTOPHER M	Sewer	SEWER SUPERVISOR	105,101.28	16,861.92	7,600.95	11,048.67	-	-	750.00	677.64	142,040.46
SHOULTS, RHIANNON C	Library	PROGRAMMING & YOUTH SERV MANGR	80,653.26	9,920.16	6,201.32	9,014.15	-	-	-	532.64	106,321.53
SHUMAKER, CHARLES R	Fire	FIRE LIEUTENANT	104,557.04	4,715.46	1,519.76	9,405.26	-	-	500.00	16.32	120,713.84
SIEGMUND, JEFFREY L	Fire	FIRE ENGINEER	107,370.58	20,521.92	1,400.32	17,743.53	-	-	-	1,132.64	148,168.99
SIMMONS, JASON A	Water	ASSISTANT DISTRIBUTION SUPERV	92,790.02	16,245.92	6,590.69	9,571.86	-	-	-	674.64	125,873.13
SIPES, BRANDON M	Police	POLICE OFFICER	64,200.04	9,093.48	928.12	7,690.04	-	-	-	531.28	82,442.96
SLAMA DEROSA, KENDRA J	Police	POLICE OFFICER	106,052.54	10,219.92	1,501.62	11,496.60	600.00	-	-	32.64	129,903.32
SMITH, PETER D	Water	EQUIPMENT/PLANT OPERATOR I	79,855.94	9,131.16	6,156.90	8,951.86	-	-	250.00	532.64	104,878.50
SONDGEROTH, TROY A	Inspections	BUILDING INSPECTOR II	107,796.52	20,521.92	7,420.86	10,778.50	-	-	-	107.64	146,625.44
SORRELL, JOSHUA A	Fire	FIRE ENGINEER	118,552.84	20,521.92	1,562.40	18,514.93	-	-	-	1,932.64	161,084.73
STARKEY, KRISTOPHER M	Public Works	MAINTENANCE SPECIALIST III	74,239.30	15,745.92	5,237.72	7,613.55	-	-	250.00	32.64	103,119.13
STEINKOENIG, MATTHEW J	Fire	FIREFIGHTER/PARAMEDIC	111,410.83	9,920.16	1,614.15	17,195.19	-	-	-	882.64	141,022.97
STENGEL, CHAD L	Fire	FIREFIGHTER/PARAMEDIC	107,096.56	20,521.92	1,403.67	17,195.20	-	-	500.00	957.64	147,674.99
STICKELMAIER, WESLEY R	Inspections	BUILDING INSPECTOR II	78,636.18	9,570.16	6,015.82	8,744.37	-	-	-	32.64	102,999.17
STORY, DANIEL K	Public Works	MAINTENANCE SPECIALIST III	91,620.68	21,021.92	5,860.28	8,510.07	-	-	-	107.64	127,120.59
STREET, JAMES R	Fire	FIRE ENGINEER	102,298.33	15,285.51	1,328.38	17,090.70	-	-	500.00	1,929.92	138,432.84
SUTTER, RANDI E	Library	LIBRARIAN	81,687.38	20,521.92	5,338.48	7,751.67	-	-	-	607.64	115,907.09
SWANEY, TIMOTHY M	Fire	PUBLIC FIRE ED SPECIALIST/INSP	83,338.42	14,134.17	6,093.85	8,858.01	-	-	-	532.64	112,957.09
SWEENEY, JUSTIN C	Sewer	MAINTENANCE SPECIALIST III	73,697.84	9,920.16	5,656.73	8,222.56	-	-	250.00	119.64	97,866.93
SYLVESTER, RANDY L	Parks & Recreation	MAINTENANCE SPECIALIST III	85,234.94	16,861.92	5,982.43	8,696.10	-	-	-	32.64	116,808.03
TACKETT, CRAIG D	Public Works	VEHICLE/HEAVY EQUIP MECHANIC	78,030.09	20,521.92	5,137.95	7,468.55	-	-	-	32.64	111,191.15
TETTER, KRISTAL R	Parks & Recreation	RECREATION SUPERVISOR	91,907.92	10,219.92	7,037.07	10,220.70	-	-	-	607.64	119,993.25
THACKER, NICHOLAS D	Police	ASSISTANT POLICE CHIEF - TEMP	131,750.90	9,920.16	1,910.40	16,468.92	-	-	-	32.64	160,083.02
THOMAS, BLAISE A	Public Works	MAINTENANCE SPECIALIST II	62,933.96	9,920.16	4,852.65	7,053.81	-	-	-	532.64	85,293.22
THOMAS, JOHN A	Fire	FIRE ENGINEER	124,881.30	10,219.92	1,796.44	18,514.93	-	-	-	1,932.64	157,345.23
THORNDYKE, RANDALL E	Parks & Recreation	FORESTER	90,213.41	10,219.92	6,869.19	9,976.63	-	-	-	107.64	117,386.79
THORNTON, JACOB D	Fire	FIRE ENGINEER	118,124.97	9,570.16	1,676.72	17,743.53	-	-	-	882.64	147,998.02
TONEY, JENNIFER L	Inspections	COMMUNITY DEV SPECIALIST	76,828.68	10,219.92	5,694.54	8,269.23	-	-	-	607.64	101,620.01
TRIFILIO, MARK J	Fire	FIREFIGHTER/PARAMEDIC	90,361.95	9,570.16	1,310.19	17,195.19	-	-	-	882.64	119,320.13
TROEMEL, GREG S	Inspections	BUILDING COMMISSIONER	154,726.80	16,861.92	11,263.60	16,485.59	-	-	-	764.64	200,102.55
TULLIER, BENJAMIN T	Fire	FIREFIGHTER/PARAMEDIC	103,740.69	9,570.16	1,502.92	16,467.30	-	-	-	632.64	131,913.71
TULLY, BRYAN J	Fire	FIREFIGHTER/PARAMEDIC	86,506.42	9,570.16	1,254.34	14,284.03	-	-	-	632.64	112,247.59
UNDERWOOD, BRADLEY M	Police	POLICE SERGEANT	120,337.80	21,021.92	1,532.16	12,621.24	-	-	750.00	32.64	156,295.76
VALICKA, ANDREW	Innovation & Technology	IT SUPPORT TECHNICIAN	54,715.81	9,920.16	4,220.32	6,126.23	-	-	-	607.64	75,590.16
VANDYKE, JAMES T	Fire	FIRE ENGINEER	83,377.36	10,260.96	1,137.43	8,545.35	-	-	500.00	1,716.32	105,537.42
VANETTEN, ERIK J	Innovation & Technology	APPLICATIONS SYSTEM SPECIALIST	99,795.52	20,521.92	6,814.20	9,896.59	-	-	-	107.64	137,135.87
VANHOVELN, TODD M	Police	POLICE OFFICER	110,903.92	15,745.92	1,520.78	11,496.60	-	-	-	32.64	139,699.86
VANWYNSBERG, TYLER J	Police	POLICE OFFICER	82,748.74	9,570.16	1,193.85	9,997.08	600.00	-	-	532.64	104,642.47
VAUGHN, JAMES R	Fire	FIRE BATTALION CHIEF	116,408.55	9,920.16	1,686.53	22,422.94	-	-	-	32.64	150,470.82
VAUGHN, MELYNDA S	Police	OFFICE ASSOCIATE	64,535.79	9,468.00	4,848.73	7,039.79	-	-	-	107.64	85,999.95
VAUX, NICHOLAS A	Fire	FIRE BATTALION CHIEF	116,408.55	10,219.92	1,682.21	22,422.94	-	-	-	2,132.64	152,866.26
VESELAK, ANDREW N	Parks & Recreation	MAINTENANCE SPECIALIST III	68,219.41	9,920.16	5,253.30	7,627.85	-	-	-	607.64	91,628.36
WALKER, ZACHERY A	Public Works	MAINTENANCE SPECIALIST II	58,840.39	9,920.16	4,475.05	6,504.85	-	-	-	532.64	80,273.09
WALL, ZACHARY R	Sewer	PROJECT MANAGER	66,425.30	11,153.36	4,761.03	6,920.52	-	-	-	525.84	89,786.05

WATKINS, ZACHARY L	Public Works	MAINTENANCE SPECIALIST II	63,671.33	9,920.16	4,909.21	7,135.92	-	-	-	532.64	86,169.26
WEBB, RONALD S	Police	POLICE OFFICER	61,567.77	10,623.17	590.26	5,882.89	-	-	-	532.64	79,196.73
WHALEN, TERRENCE A	Engineering	ENGINEERING TECHNICIAN II	124,687.45	20,521.92	8,534.69	12,397.65	-	-	-	107.64	166,249.35
WHISMAN, ELIZABETH S	Cultural Arts	EXECUTIVE DIRECTOR OF THE CDM	144,757.20	9,920.16	11,064.99	13,332.03	-	-	-	607.64	179,682.02
WHITACRE, BENJAMIN A	Fire	FIREFIGHTER/PARAMEDIC	97,993.28	15,745.92	1,336.45	15,011.71	-	-	-	632.64	130,720.00
WHITE, CHELSEA L	Water	UTILITY BILLING COORDINATOR	53,168.50	16,562.16	3,583.00	5,199.78	-	-	-	607.64	79,121.08
WHITE, STEWART H	Parks & Recreation	MAINTENANCE SPECIALIST III	86,839.88	16,861.92	6,091.92	8,855.19	-	-	-	32.64	118,681.55
WILLIAMS, JENNIFER N	Library	DIRECTOR AUDIO/VIDEO TECH (LIB	98,905.96	9,570.16	7,516.75	10,917.88	-	-	-	107.64	127,018.39
WILLIAMS, RODNEY D	Fire	FIREFIGHTER/PARAMEDIC	106,334.03	12,347.56	1,506.65	16,467.30	-	-	-	632.64	137,288.18
WILLIAMS, SCOT E	Inspections	ASSISTANT INSPECTIONS DIRECTOR	116,397.40	9,920.16	8,970.33	13,039.14	-	-	1,000.00	32.64	149,359.67
WILLIAMSON, ISAIAH D	Police	POLICE OFFICER	86,111.94	12,061.92	1,224.54	9,228.07	600.00	-	-	607.64	109,834.11
WILSON, ALONDRE D	Innovation & Technology	IT SUPPORT TECHNICIAN	58,678.73	9,920.16	4,482.00	6,514.96	-	-	-	32.64	79,628.49
WILSON, JOSHUA D	Police	POLICE SERGEANT	113,055.06	2,724.42	1,642.27	12,996.12	600.00	-	-	32.64	131,050.51
WILSON, MITCHELL D	Police	POLICE OFFICER	99,708.50	9,570.16	1,435.89	10,996.80	600.00	-	250.00	532.64	123,093.99
WINCHESTER, ADAM	Public Works	VEHICLE/HEAVY EQUIP MECHANIC	61,518.97	9,920.16	4,737.54	6,886.32	-	-	-	532.64	83,595.63
WINDHORN, JARROD L	Public Works	VEHICLE/HEAVY EQUIP MECHANIC	93,503.75	21,021.92	5,964.16	8,661.16	-	-	-	107.64	129,258.63
WOHASKA, SARAH E	Library	LIBRARIAN	62,445.01	9,920.16	4,808.30	6,989.33	-	-	-	532.64	84,695.44
WOLTERS, DARREN M	Police	POLICE OFFICER	123,145.81	9,920.16	1,792.58	11,996.40	600.00	-	-	107.64	147,562.59
WOOD, JASON B	Police	POLICE OFFICER	103,061.39	9,920.16	1,494.17	11,996.40	-	-	-	107.64	126,579.76
WOODWORTH, DALLAS L	Public Works	MAINTENANCE SPECIALIST III	80,858.99	9,920.16	6,216.92	9,037.00	-	-	-	532.64	106,565.71
WRIGHT, LOGAN W	Fire	FIREFIGHTER/PARAMEDIC	92,296.27	9,920.16	1,338.29	14,284.03	-	-	-	632.64	118,471.39
WYATT, NOAH P	Water	DISTRIBUTION SUPERVISOR	107,783.21	9,570.16	8,286.80	12,037.37	-	-	-	665.64	138,343.18
YANOR, MAXWELL H	Police	POLICE OFFICER	67,348.11	7,995.97	975.45	7,382.44	-	-	-	529.92	84,231.89
YOUNG, BENJAMIN D	Cultural Arts	THEATER MANAGER	61,389.40	9,570.16	4,536.51	6,585.99	-	-	-	107.64	82,189.70
ZABUKOVEC, JACOB H	Police	POLICE OFFICER	105,936.50	21,021.92	1,379.20	11,996.40	-	-	-	32.64	140,366.66
ZBINDEN, FREDERICK M	Engineering	PROJECT ENGINEER II	116,397.38	9,920.16	8,900.73	12,929.73	-	-	-	107.64	148,255.64
ZOBRIST, JARED N	Fire	FIREFIGHTER/PARAMEDIC	114,472.93	20,521.92	1,503.24	16,467.30	-	-	-	632.64	153,598.03

The "Other Benefits" column may include employer matching of the Town's deferred compensation plan, life insurance and non-cash vehicle benefits as applicable.

The "Other Earnings" column may include longevity payments, wellness incentives and retirement gifts.

Other benefits received by Town employees are the following:

Non-contract employees accrue one day a month of sick leave and accrue vacation time at a rate that is dependent on length of service (2 weeks starting, 4 weeks maximum)

Non-contract employees and police officers also annually receive personal convenience days depending on the length of service (3 days starting, 5 days maximum)

Firefighters accrue 16 hours a month in sick leave and accrue vacation leave at a rate dependent on length of service (12 hours a month starting, 24 hours a month maximum)

Police Officers accrue 8 hours a month in sick leave and accrue vacation time at a rate dependent on length of service (6.67 hours a month starting, 13.33 a month maximum)