

Town of Normal Employee Compensation Report
4/1/2020-3/31/2021

Employee	Department	Title	Regular Earnings	Health and Dental	Medicare/Social Security	Pension	Clothing Allowance	Vehicle Allowance	Other Earnings	Other Benefits	Total Compensation
ADCOCK, SHAYNE M	Parks & Recreation	MAINTENANCE SPECIALIST III	82,516.67	8,315.16	6,305.81	11,112.93	-	-	-	32.64	108,283.21
AGUILAR, CARLOS A	Fire	FIREFIGHTER/PARAMEDIC	91,928.86	14,440.42	1,255.17	31,334.66	-	-	250.00	632.64	139,841.75
ALBEE, AARON J	Public Works	MAINTENANCE SPECIALIST II	59,518.91	8,315.16	4,592.40	8,093.49	-	-	-	632.64	81,152.60
ALDRICH, WAYNE A	Public Works	DIRECTOR OF PUBLIC WORKS	150,246.36	8,315.16	10,720.69	20,243.73	-	-	-	32.64	189,558.58
ALWARD, W ALAN	Water	WATER PROJECT ENGINEER	110,861.76	8,315.16	8,481.06	14,945.91	-	-	-	32.64	142,636.53
ASHENBREMER, ERIC T	Public Works	MAINTENANCE TECH	65,136.96	8,614.92	5,022.31	8,850.28	-	-	1,000.00	32.64	88,657.11
ASKEW, ANDREW G	Fire	FIREFIGHTER/PARAMEDIC	90,223.80	14,137.92	1,117.98	28,566.41	-	-	-	632.64	134,678.75
AUTH, DEREK S	Water	UTILITY WORKER III	84,446.32	8,614.92	6,440.04	11,343.83	-	-	37.50	32.64	110,915.25
AUTH, FELICIA M	Finance	ACCOUNTANT I	70,033.80	14,440.42	4,847.97	8,497.96	-	-	337.50	32.64	98,190.29
BACHMAN, SHANE B	Police	POLICE OFFICER	107,584.61	18,646.42	1,450.78	28,788.13	-	-	500.00	32.64	157,002.58
BADALAMENTI, MATTHEW R	Police	POLICE OFFICER	88,934.73	8,315.16	1,296.52	27,536.54	600.00	-	-	32.64	126,715.59
BAIN, TYLER M	Parks & Recreation	MAINTENANCE SUPERVISOR	81,427.17	14,440.42	5,862.78	10,331.84	-	-	-	1,132.64	113,194.85
BAIR, NATHAN A	Parks & Recreation	HORTICULTURIST	76,779.78	8,315.16	5,873.53	10,351.09	-	-	-	32.64	101,352.20
BARLOW, CHARLES C	Public Works	MAINTENANCE SPECIALIST III	87,929.86	8,614.92	6,431.88	11,336.55	-	-	-	32.64	114,345.85
BARNETT, DOUGLAS W	Fire	ASSISTANT FIRE CHIEF	121,935.96	18,646.42	1,615.50	45,673.48	-	-	-	32.64	187,904.00
BARRON, DARRYL S	Engineering	UTILITY PERMIT TECHNICIAN	93,747.35	18,646.42	6,301.07	11,021.53	-	-	600.00	532.64	130,849.01
BEAL, MARILYN D	Water	UTILITY BILLING COORDINATOR	67,842.12	8,614.92	5,190.02	9,146.16	-	-	-	32.64	90,825.86
BEAVERS, MICHAEL P	Inspections	HVAC INSPECTOR/SAFETY COORDINA	95,068.56	13,206.42	6,878.96	12,122.87	-	-	-	32.64	127,309.45
BENNER, JOSEPH M	Police	POLICE OFFICER	81,930.31	10,946.10	1,129.15	18,997.83	-	-	-	500.84	113,504.23
BERG, BRANDON	Innovation & Technology	NETWORK ADMINISTRATOR	97,575.36	751.92	7,427.11	13,089.01	-	-	-	32.64	118,876.04
BERTRAND, ANDY	Police	POLICE OFFICER	81,164.42	13,512.42	1,107.66	22,529.87	-	-	-	532.64	118,847.01
BLEICHNER, RICHARD A	Police	POLICE CHIEF	159,254.40	8,614.92	2,279.84	49,731.10	-	-	375.00	32.64	220,287.90
BLICK, ZACHARY D	Water	EQUIPMENT/PLANT OPERATOR III	84,143.61	2,060.04	6,475.25	11,411.43	-	-	-	532.64	104,622.97
BOCK, CHAD D	Police	POLICE OFFICER	93,970.82	-	1,365.14	30,039.72	-	-	750.00	32.64	126,158.32
BODE, MATTHEW S	Public Works	VEHICLE/HEAVY EQUIP MECHANIC	80,871.06	8,315.16	6,196.18	10,920.10	-	-	250.00	532.64	107,085.14
BOLAND, ZACHARY	Police	POLICE OFFICER	65,603.11	8,315.16	949.99	21,278.28	-	-	-	532.64	96,679.18
BORING, ANDREW P	Public Works	WASTE CARRIER I	51,871.37	18,646.42	3,462.58	6,102.31	-	-	-	532.64	80,615.32
BRUNO-CLEVELAND, NICOLE M	Police	POLICE OFFICER	92,408.40	8,317.16	1,336.88	28,788.13	600.00	-	-	32.64	131,483.21
BURKHART, JOHN I	Water	DIRECTOR OF WATER	131,964.60	17,745.42	9,478.71	16,704.03	-	-	-	473.64	176,366.40
BURSACK, MATTHEW D	Fire	FIRE LIEUTENANT	116,497.88	8,616.92	1,618.79	35,651.48	-	-	375.00	1,332.64	164,092.71
CANTERO, RACHELLE A	Administration - City Mgr	COMM & MARKETING SPECIALIST	65,476.20	7,946.16	4,673.28	8,195.08	-	-	300.00	532.64	87,123.36
CARNEY, LYNDESEY A	Library	LIBRARIAN	74,744.73	8,614.92	5,718.82	10,078.40	-	-	-	532.64	99,689.51
CARPENTER, RACHEL M	Cultural Arts	EDUCATION MANAGER	67,112.42	14,440.42	4,633.61	8,165.75	-	-	-	32.64	94,384.84
CARRIGAN, KAREN E	Parks & Recreation	OFFICE ASSOCIATE	61,448.07	14,506.92	4,700.86	8,284.12	-	-	-	32.64	88,972.61
CASALI, ANDREW M	Public Works	MAINTENANCE SPECIALIST III	78,719.65	8,315.16	6,088.91	10,680.50	-	-	875.00	32.64	104,711.86
CATES, KRISTI A	Library	LIBRARIAN	76,613.44	8,315.16	5,890.22	10,380.03	-	-	-	532.64	101,731.49
CAVE, GREGORY L	Sewer	MAINTENANCE SPECIALIST III	86,372.06	8,315.16	6,608.58	11,647.68	-	-	-	134.64	113,078.12
CHASE, BRIAN L	Library	LIBRARY ADMINISTRATOR	150,238.08	18,646.42	10,499.20	18,911.88	-	-	-	532.64	198,828.22
CHAUSSE, BLAKE E	Fire	FIREFIGHTER/PARAMEDIC	76,494.94	8,315.16	1,106.71	25,798.52	-	-	-	632.64	112,347.97
CHERRY, ROBERT E	Police	POLICE SERGEANT	117,706.69	8,616.92	1,682.29	35,046.40	600.00	-	-	32.64	163,684.94
CHIESI, MICHAEL J	Police	POLICE SERGEANT	106,037.09	8,317.16	1,509.71	33,481.83	-	-	-	32.64	149,378.43
CLARK, RYAN P	Water	UTILITY WORKER III	81,948.41	8,315.16	6,269.06	11,048.71	-	-	-	32.64	107,613.98
CLEVELAND, JONATHAN J	Police	POLICE OFFICER	95,527.21	13,897.66	1,335.08	28,788.13	600.00	-	-	32.64	140,180.72
CLINCH, MARK T	Facilities Management	DIR OF FAC/ENERGY MGT	110,861.76	17,745.42	7,688.64	13,549.54	-	-	-	976.64	150,822.00
COATS, MARK D	Fire	FIRE LIEUTENANT	119,510.74	18,646.42	1,569.71	37,201.51	-	-	-	1,932.64	178,861.02
COCHRAN, DANIEL L	Public Works	MAINTENANCE SPECIALIST III	82,314.55	18,646.42	5,582.08	9,837.74	-	-	750.00	32.64	117,163.43
COLLINS, EDWARD E	Fire	FIRE BATTALION CHIEF	73,908.62	4,670.64	1,039.84	11,339.10	-	-	500.00	10.88	91,469.08
COLLINS, ROBERT W	Fire	FIRE LIEUTENANT	104,417.24	17,745.42	1,351.17	35,651.48	-	-	-	1,132.64	160,297.95
COLLINS, SCOTT M	Public Works	MAINTENANCE SPECIALIST III	66,054.37	13,512.42	4,726.13	8,329.73	-	-	-	532.64	93,155.29
COMFORT, JASON	Public Works	PROJECT MANAGER	97,376.76	8,315.16	7,485.72	13,192.42	-	-	-	597.64	126,967.70
COSENZA, DAVID J	Parks & Recreation	MAINTENANCE SPECIALIST II	63,396.10	14,137.92	4,423.12	7,794.29	-	-	-	532.64	90,284.07
COUILLARD, AMY D	Library	LIBRARY ASSISTANT II	63,199.23	17,178.42	4,159.51	7,330.29	-	-	500.00	32.64	92,400.09
COWLES, MARK R	Water	EQUIPMENT/PLANT OPERATOR III	102,189.47	8,315.16	7,693.58	13,557.51	-	-	-	32.64	131,788.36
COWLEY, CHARLES E	Police	POLICE OFFICER	76,469.89	14,506.92	1,010.36	22,529.87	-	-	-	532.64	115,049.68
COZAD-CALLIGHAN, JULIA C	Library	LIBRARIAN	67,718.90	8,315.16	5,209.61	9,181.12	-	-	-	532.64	90,957.43
CRAYS, MELANIE K	Police	POLICE OFFICER	64,214.60	8,317.16	863.50	27,536.54	-	-	-	32.64	100,964.44
CRUMP, ANGELA M	Police	OFFICE ASSOCIATE	55,330.58	8,315.16	4,261.86	7,510.80	-	-	-	532.64	75,951.04
CUNNINGHAM, SERENA T	Police	POLICE OFFICER	69,167.48	8,315.16	976.26	21,278.28	-	-	-	32.64	99,769.82
CURRY, ALEXANDER K	Police	POLICE OFFICER	82,115.72	18,169.42	1,079.07	25,033.05	-	-	-	32.64	126,429.90
DAMERY, DOUG G	Parks & Recreation	DIRECTOR OF PARKS & RECREATION	141,443.20	8,317.16	10,641.58	19,071.62	-	-	-	964.64	180,438.20

Town of Normal Employee Compensation Report
4/1/2020-3/31/2021

Employee	Department	Title	Regular Earnings	Health and Dental	Medicare/Social Security	Pension	Clothing Allowance	Vehicle Allowance	Other Earnings	Other Benefits	Total Compensation
DANIELSON, SCOTT A	Fire	FIRE ENGINEER	108,179.90	17,178.42	1,450.90	36,675.72	-	-	1,000.00	32.64	164,517.58
DAVISON, MERCEDES P	Inspections	TOWN PLANNER	110,861.76	18,646.42	7,932.14	13,978.58	-	-	-	32.64	151,451.54
DAY, BRIAN D	Corporation Counsel	CORPORATION COUNSEL	158,915.40	14,137.92	10,804.89	20,613.79	-	-	150.00	32.64	204,654.64
DEKEERSGIETER, MARK H	Administration - City Mgr	CIRBN EXECUTIVE DIRECTOR	122,543.11	5,841.00	8,430.10	11,542.67	-	-	-	24.48	148,381.36
DENNEWITZ, JOSEPH S	Public Works	STREET SUPERVISOR	102,633.60	8,315.16	7,893.65	13,910.93	-	-	-	671.64	133,424.98
DENNY, BRETT	Water	UTILITY WORKER III	69,506.02	8,315.16	5,346.42	9,422.61	-	-	-	532.64	93,122.85
DENSLOW, TODD E	Fire	FIRE LIEUTENANT	101,669.91	17,745.42	1,329.43	35,651.48	-	-	-	1,132.64	157,528.88
DEVAULT, JOHN W	Fire	FIRE ENGINEER	98,815.29	17,178.42	1,271.90	35,208.82	-	-	-	1,932.64	154,407.07
DIGGS, SHAWN E	Public Works	VEHICLE/HEAVY EQUIP MECHANIC	77,298.89	8,315.16	5,942.35	10,472.52	-	-	-	532.64	102,561.56
DOBSON, WARREN F	Police	POLICE OFFICER	90,942.14	13,206.42	1,206.58	28,788.13	-	-	-	32.64	134,175.91
DOLAN, JOHN	Cultural Arts	EXHIBIT MANAGER	56,322.96	17,178.42	3,655.20	6,431.14	-	-	75.00	532.62	84,195.34
DORRIS, KAREN L	Library	LIBRARY ASSISTANT II	65,116.32	8,315.16	4,981.46	8,778.73	-	-	-	32.64	87,224.31
DROEGE, ROBERT W	Police	POLICE OFFICER	94,822.79	8,315.16	1,373.27	30,039.72	-	-	-	32.64	134,583.58
DROUGHT, TODD E	Police	POLICE OFFICER	97,916.41	8,614.92	1,411.69	30,039.72	-	-	-	32.64	138,015.38
DUNCAN, MICHAEL D	Parks & Recreation	MAINTENANCE SPECIALIST III	67,677.72	18,169.42	4,512.16	7,951.58	-	-	-	532.64	98,843.52
DUNHAM, SCOTT L	Water	UTILITY WORKER III	63,013.62	18,646.42	4,316.93	7,608.11	-	-	-	556.64	94,141.72
DURAN, JORDAN M	Fire	FIREFIGHTER/PARAMEDIC	85,365.68	14,440.42	1,111.35	28,566.41	-	-	187.50	632.64	130,304.00
EASTER, EVAN P	Police	POLICE OFFICER	96,202.94	8,614.92	1,387.81	28,788.13	-	-	-	32.64	135,026.44
EASTERWOOD, GUY M	Fire	FIRE ENGINEER	99,251.62	8,315.16	1,390.32	36,675.72	-	-	-	32.64	145,665.46
EDMIASTON, TIMOTHY R	Police	POLICE LIEUTENANT - TEMP	119,561.93	14,440.42	1,637.28	37,335.67	-	-	150.00	32.64	173,157.94
EDWARDS, DANNY L	Public Works	WASTE REMOVAL SUPERVISOR	102,675.20	8,614.92	7,871.39	13,871.83	-	-	-	740.64	133,773.98
EFT, GREGORY L	Fire	FIRE LIEUTENANT	105,005.90	14,440.42	1,341.73	37,201.51	-	-	37.50	1,932.64	159,959.70
EMMERT, SETH	Fire	FIREFIGHTER/PARAMEDIC	77,471.07	8,317.16	1,088.60	28,566.41	-	-	-	632.64	116,075.88
FARNER, COLETTE S	Parks & Recreation	RECREATION SUPERVISOR	87,992.18	13,206.42	6,731.70	11,863.04	-	-	-	35.64	119,828.98
FERGUSON, JAMES M	Police	POLICE LIEUTENANT - TEMP	122,747.17	8,317.16	1,787.11	37,335.67	-	-	500.00	32.64	170,719.75
FINLEY, LADEEN A	Facilities Management	ASST MAINTENANCE SUPERVISOR	82,947.20	8,616.92	6,342.36	11,177.02	-	-	-	689.64	109,773.14
FISCHER, JOHN R	Library	DIRECTOR OF ADULT SERVICES	102,633.63	18,646.42	7,214.71	12,714.42	-	-	-	532.64	141,741.82
FISCHER, LINDA W	Finance	FISCAL SUPERVISOR	76,615.81	12,331.92	5,624.45	9,912.60	-	-	-	532.64	105,017.42
FLEMING, STEVEN E	Sewer	MAINTENANCE SPECIALIST III	87,149.15	14,137.92	6,677.23	11,768.80	-	-	-	167.64	119,900.74
FLOOD, JEREMY T	Police	POLICE OFFICER	91,254.88	13,206.42	1,265.52	28,788.13	600.00	-	875.00	32.64	136,022.59
FOLTZ, MARCUS D	Sewer	MAINTENANCE SPECIALIST III	69,000.96	8,315.16	5,322.44	9,379.54	-	-	-	604.64	92,622.74
FOX, ADAM G	Cultural Arts	CIVIC ARTS MANAGER	84,503.76	8,315.16	6,454.80	11,375.46	-	-	-	532.64	111,181.82
FRAHM, MATTHEW J	Parks & Recreation	RECREATION SUPERVISOR	57,025.33	9,537.51	4,237.79	7,467.85	-	-	-	32.64	78,301.12
FREITAG, PHILIP B	Water	UTILITY WORKER III	63,024.33	8,315.16	4,618.70	8,139.56	-	-	-	32.64	84,130.39
FREITAG, ROBERT L	Fire	FIREFIGHTER/PARAMEDIC	83,678.35	14,440.42	1,143.52	28,566.41	-	-	-	632.64	128,461.34
FREY, CARY D	Parks & Recreation	REC SUPER/TOURNAMENTS DIRCT	95,068.56	14,137.92	7,304.17	12,872.11	-	-	-	443.64	129,826.40
FRIEDLEIN, CHRISTOPHER C	Sewer	MAINTENANCE SPECIALIST III	81,095.25	8,317.16	6,248.88	11,013.21	-	-	500.00	122.64	107,297.14
GADHIRAJU, VASUDHA P	Innovation & Technology	DIR OF INNOVATION AND TECH	131,392.00	8,315.16	10,088.10	17,778.33	-	-	-	532.64	168,106.23
GAFFNEY, JOHN M	Police	POLICE OFFICER	72,404.85	14,140.66	997.77	22,529.87	-	-	250.00	532.64	110,855.79
GARCIA, JENNIFER L	Police	POLICE OFFICER	94,513.42	8,315.16	1,360.54	27,196.46	-	-	-	32.64	131,418.22
GEE, JOSHUA D	Fire	FIREFIGHTER/PARAMEDIC	77,342.05	15,816.92	1,025.64	28,566.41	-	-	-	632.64	123,383.66
GERRIETTS, ISAAC M	Fire	FIREFIGHTER/PARAMEDIC	92,404.95	8,315.16	1,338.61	32,718.42	-	-	-	882.64	135,659.78
GIBSON, KAREN J	Parks & Recreation	OFFICE ASSOCIATE	61,455.96	17,178.42	3,793.68	6,685.33	-	-	-	32.64	89,146.03
GIBSON, LUCAS K	Police	POLICE OFFICER	85,526.83	8,317.16	1,247.07	23,487.89	500.00	-	-	32.64	119,111.59
GLOEDE, PRESTON B	Fire	FIREFIGHTER/PARAMEDIC	87,588.96	14,440.42	1,116.41	32,718.42	-	-	375.00	882.64	137,121.85
GOLASZEWSKI, LAURA E	Library	COMMUNITY ENGAGEMENT MANAGER	76,613.44	8,315.16	5,851.90	10,312.61	-	-	-	32.64	101,125.75
GOLLNITZ, JOEL A	Fire	FIREFIGHTER/PARAMEDIC	112,852.38	14,137.92	1,507.45	31,334.66	-	-	-	882.64	160,715.05
GOPINATH, REBECCA	Library	LIBRARIAN	81,326.36	8,614.92	6,179.02	10,889.22	-	-	-	32.64	107,042.16
GOSSMAYER, JOSEPH R	Police	POLICE OFFICER	91,250.68	8,315.16	1,321.92	30,039.72	-	-	-	32.64	130,960.12
GREEN, LOLITA	Library	LIBRARY BUSINESS MANAGER	84,768.53	8,315.16	6,511.55	11,427.91	-	-	350.00	32.64	111,405.79
GRIEDER, JASON	Fire	FIREFIGHTER/PARAMEDIC	90,462.65	13,206.42	1,227.45	31,334.66	-	-	-	632.64	136,863.82
HACKMAN, SHANE D	Police	POLICE LIEUTENANT - TEMP	119,561.77	17,646.42	1,606.92	40,246.21	-	-	750.00	32.64	179,843.96
HANOVER, SHELLY R	Cultural Arts	DIRECTOR OF MUSEUM EXPERIENCES	81,212.40	8,317.16	6,192.27	10,912.43	-	-	-	32.64	106,666.90
HANSON, ERIC S	Administration - City Mgr	ASSISTANT CITY MANAGER	158,915.40	14,004.92	10,899.47	20,599.19	-	-	275.00	532.64	205,226.62
HAUGE, JON M	Fire	FIRE BATTALION CHIEF	111,526.31	8,317.16	1,568.02	41,531.10	-	-	-	1,932.64	164,875.23
HAWKEY, ERIC	Facilities Management	BUILDING MAINT SPECIALIST I	56,505.84	18,646.42	3,771.30	6,646.37	-	-	-	532.64	86,102.57
HEDGES, ELIZABETH A	Police	POLICE OFFICER	80,327.50	8,315.16	1,157.12	25,033.05	600.00	-	-	532.64	115,965.47
HEGGIE, ERIC L	Facilities Management	BUILDING MAINT SUPERVISOR	85,567.71	16,158.42	5,971.76	10,524.03	-	-	-	1,255.64	119,477.56
HENDERSON, KEVIN G	Fire	FIRE ENGINEER	120,353.87	11,349.28	1,647.64	23,677.13	-	-	1,100.00	23.12	158,151.04
HEPLER, KYLEY E	Police	POLICE OFFICER	71,171.33	8,614.92	1,023.91	21,278.28	-	-	-	532.64	102,621.08

Town of Normal Employee Compensation Report
4/1/2020-3/31/2021

Employee	Department	Title	Regular Earnings	Health and Dental	Medicare/Social Security	Pension	Clothing Allowance	Vehicle Allowance	Other Earnings	Other Benefits	Total Compensation
HERALD, CAMERON J	Water	UTILITY WORKER III	60,918.38	8,317.16	4,702.17	8,287.18	-	-	-	579.68	82,804.57
HERALD, FLOYD J	Parks & Recreation	MAINTENANCE SPECIALIST III	78,322.30	7,863.00	5,991.67	10,559.01	-	-	-	32.64	102,768.62
HERBST, ERIC M	Engineering	PROJECT ENGINEER II	110,861.79	18,169.42	7,452.20	13,084.97	-	-	337.50	32.64	149,938.52
HILL, MATTHEW E	Fire	FIREFIGHTER/PARAMEDIC	103,921.81	8,315.16	1,503.43	34,101.44	-	-	-	632.64	148,474.48
HOENIGES, JACOB M	Police	POLICE SERGEANT	107,281.86	14,440.42	1,478.69	37,335.67	-	-	-	32.64	160,569.28
HOLLENKAMP, JASON J	Police	POLICE OFFICER	104,555.30	18,646.42	1,353.11	25,033.05	600.00	-	-	531.32	150,719.20
HOLMES, DAVID P	Fire	FIRE ENGINEER	112,555.69	8,315.16	1,627.02	36,675.72	-	-	-	32.64	159,206.23
HOPPER, JOHN W	Engineering	TRAFFIC TECHNICIAN	100,615.11	13,206.42	7,697.03	13,563.95	-	-	-	32.64	135,115.15
HOSPESHORN, TYLER G	Fire	FIREFIGHTER/PARAMEDIC	86,365.70	8,315.16	1,251.11	31,334.66	-	-	-	632.64	127,899.27
HUHN, ANDREW J	Finance	DIRECTOR OF FINANCE	150,246.36	8,317.16	10,713.73	20,080.26	-	-	875.00	32.64	190,265.15
HUMER, MICHAEL E	Fire	FIRE CHIEF	150,246.36	8,614.92	2,171.54	56,279.46	-	-	-	32.64	217,344.92
HUONKER, ANGELIA D	Town Clerk	TOWN CLERK	86,062.83	8,616.92	6,534.88	11,516.50	-	-	-	532.64	113,263.77
HUSKINS, ROBERT N	Sewer	MAINTENANCE SPECIALIST III	80,284.23	8,315.16	6,147.27	10,833.74	-	-	-	104.64	105,685.04
JACKSON, DANIEL L	Water	PLANT OPERATOR III	93,132.92	17,178.42	7,087.22	12,490.03	-	-	-	32.64	129,921.23
JIA, NAN	Finance	ACCOUNTANT I	82,849.22	14,440.42	6,030.63	10,627.98	-	-	-	532.64	114,480.89
JOHANN, MATTHEW A	Fire	FIREFIGHTER/PARAMEDIC	120,157.34	8,315.16	1,736.90	31,334.66	-	-	250.00	632.64	162,426.70
JOHNSON, CLINT D	Parks & Recreation	MAINTENANCE SUPERVISOR	87,532.01	8,614.92	6,707.74	11,821.00	-	-	-	671.00	115,347.31
JOHNSON, JASMINE N	Police	POLICE OFFICER	75,998.02	8,317.16	1,091.55	24,724.08	-	-	-	532.64	110,663.45
JONES, DAVID W	Water	PLANT OPERATOR I	55,196.74	8,315.16	4,260.76	7,509.46	-	-	-	532.64	75,814.76
JONES, ROBERT A	Parks & Recreation	HORTICULTURIST	83,589.86	17,178.42	5,702.27	10,048.80	-	-	-	32.64	116,551.99
KAPCHINSKE, ADAM C	Police	POLICE LIEUTENANT - TEMP	116,507.36	14,440.42	1,617.47	37,335.67	-	-	-	32.64	169,933.56
KATZ, MARK A	Public Works	MAINTENANCE SPECIALIST III	75,434.34	18,646.42	5,083.80	8,959.60	-	-	-	32.64	108,156.80
KEIGHER, JENNIFER A	Human Resources	DIRECTOR OF HUMAN RESOURCES	109,412.47	13,287.60	7,721.55	13,587.86	-	-	150.00	532.64	144,692.12
KELLEY, CHRISTOPHER W	Parks & Recreation	MAINTENANCE SPECIALIST III	81,996.71	8,315.16	6,266.05	11,043.37	-	-	-	32.64	107,653.93
KILLIAN, CASSIDY R	Innovation & Technology	GIS COORDINATOR	96,640.00	8,616.92	7,193.62	12,677.34	-	-	-	532.64	125,660.52
KILLINGSWORTH, KAREN J	Finance	FINANCE MANAGER	102,654.35	18,646.42	7,853.17	13,839.35	-	-	-	32.64	143,025.93
KINDSETH, ENOCH A	Library	TECH & FACILITIES MANAGER	94,869.97	14,197.42	6,885.76	12,134.74	-	-	-	32.64	128,120.53
KIRKHAM, MATTHEW J	Police	POLICE OFFICER	76,437.74	8,204.12	1,103.61	24,724.08	-	-	150.00	532.64	111,152.19
KISER, BRADY R	Water	EQUIPMENT/PLANT OPERATOR II	69,449.21	8,315.16	5,312.88	9,362.31	-	-	-	32.64	92,472.20
KLAY, EMILY M	Library	GRAPHIC DESIGNER	57,084.88	8,315.16	4,396.22	7,747.39	-	-	-	532.64	78,076.29
KLINGELE, JAMES E	Police	ASSISTANT POLICE CHIEF - TEMP	133,834.50	15,434.92	1,793.39	40,246.21	-	-	150.00	32.64	191,491.66
KNOLLENBERG, JOHN T	Water	UTILITY WORKER III	80,086.49	15,839.92	5,800.43	10,222.52	-	-	500.00	47.64	112,497.00
KNOX, BARRETT J	Inspections	ELECTRICAL INSPECTOR	79,693.20	8,552.65	6,039.40	10,643.09	-	-	-	532.64	105,460.98
KNUTH, JASON A	Public Works	MAINTENANCE SPECIALIST III	88,843.88	17,178.42	6,147.87	10,837.62	-	-	-	416.64	123,424.43
KOSAR, DANIEL J	Fire	FIREFIGHTER/PARAMEDIC	77,693.92	8,317.16	1,116.19	28,566.41	-	-	-	632.64	116,326.32
KOSCIELAK, STEVEN J	Police	POLICE SERGEANT	105,238.13	8,317.16	1,489.74	37,335.67	-	-	300.00	32.64	152,713.34
KOTLINSKI, EUGENE M	Parks & Recreation	ASST DIRECTOR MAINTENANCE OPS	108,580.56	17,178.42	7,702.91	13,574.93	-	-	-	1,195.64	148,232.46
KRUEGER, JORDAN S	Police	POLICE OFFICER	92,062.69	8,317.16	1,324.91	25,033.05	-	-	-	532.64	127,270.45
KWITKOWSKI, RICHARD B	Parks & Recreation	MAINTENANCE SPECIALIST III	65,872.48	8,315.16	5,039.25	8,880.43	-	-	-	32.64	88,139.96
LANING, STEPHEN	Parks & Recreation	FORESTER	67,711.64	17,178.42	4,487.48	7,909.49	-	-	-	32.64	97,319.67
LARIMORE, BRIAN M	Police	POLICE OFFICER	94,579.16	18,646.42	1,173.42	28,788.13	-	-	-	32.64	143,219.77
LARKIN, RYAN P	Public Works	MAINTENANCE SPECIALIST III	82,506.19	17,178.42	5,426.28	9,562.97	-	-	-	32.64	114,706.50
LAWSON, JEFFERY T	Fire	FIRE LIEUTENANT	100,253.52	18,646.42	1,320.85	33,741.56	-	-	-	1,332.64	155,294.99
LAWSON-RIPPEY, REBECCA D	Police	POLICE CRIMINAL INTEL ANALYST	64,893.02	8,317.16	4,935.43	8,765.15	-	-	-	582.64	87,493.40
LAY, RYAN M	Parks & Recreation	MAINTENANCE SPECIALIST III	79,445.79	14,137.92	5,617.73	9,899.89	-	-	-	32.64	109,133.97
LIND, NICHOLE M	Human Resources	HUMAN RES/BENEFITS COORDINATOR	62,257.77	7,946.16	4,631.69	8,162.77	-	-	-	532.64	83,531.03
LONG, TAYLOR	Inspections	ASSOCIATE PLANNER	66,061.20	8,616.92	5,024.96	8,855.72	-	-	-	532.64	89,091.44
LONG, WENDY M	Administration - City Mgr	COMM & MARKETING SPECIALIST	67,499.10	17,745.42	4,593.20	8,094.36	-	-	-	567.64	98,499.72
LONGFELLOW, JEFFERY S	Police	POLICE SERGEANT	123,107.31	17,178.42	1,667.34	35,046.40	-	-	1,000.00	32.64	178,032.11
MAAS, JONATHAN M	Water	CHEMIST	87,517.12	8,315.16	6,762.31	11,866.64	-	-	375.00	535.64	115,371.87
MACKEY, ANTHONY J	Parks & Recreation	MAINTENANCE SPECIALIST III	78,322.27	8,315.16	6,068.17	10,694.18	-	-	1,000.00	32.64	104,432.42
MANAHAN, MARK D	Police	POLICE SERVICE REPRESENTATIVE	66,375.13	18,646.42	4,548.42	8,015.94	-	-	-	32.64	97,618.55
MARMION, ABBIGAYLE B	Police	POLICE OFFICER	73,679.46	8,315.16	1,066.66	21,278.28	-	-	-	532.64	104,872.20
MARTIN, J PAUL	Fire	FIREFIGHTER/PARAMEDIC	83,119.39	17,178.42	1,042.01	32,718.45	-	-	500.00	882.64	135,440.91
MCCAMMON, CHRISTOPHER A	Water	UTILITY WORKER III	79,181.06	8,317.16	5,974.59	10,528.99	-	-	500.00	32.64	104,534.44
MCCAULEY, JONATHAN M	Police	POLICE SERGEANT	96,324.35	8,315.16	1,399.05	31,604.29	-	-	250.00	532.64	138,425.49
MCCOMBER, KYLE J	Police	POLICE OFFICER	71,907.20	14,440.42	987.63	21,278.28	-	-	-	32.64	108,646.17
MCFADDEN, CHRISTOPHER L	Water	PLANT OPERATOR III	93,678.32	14,440.42	6,756.70	11,907.34	-	-	-	32.64	126,815.42
MCKEETH, MARI J	Library	LIBRARIAN	83,022.08	8,315.16	6,459.22	11,382.95	-	-	1,500.00	32.64	110,712.05
MCMANN, JOHN R	Fire	FIRE ENGINEER	103,440.29	18,646.42	1,371.36	36,675.72	-	-	1,000.00	32.64	161,166.43

Town of Normal Employee Compensation Report
4/1/2020-3/31/2021

Employee	Department	Title	Regular Earnings	Health and Dental	Medicare/Social Security	Pension	Clothing Allowance	Vehicle Allowance	Other Earnings	Other Benefits	Total Compensation
MCNICOL, CORY L	Police	POLICE SERGEANT	101,292.26	17,178.42	1,337.48	31,604.29	-	-	-	532.64	151,945.09
MELICAN, VICTORIA A	Library	DIRECTOR CHILDREN'S SERV (LIB)	102,633.66	8,614.92	7,819.32	13,780.21	-	-	-	32.64	132,880.75
MELVILLE, JEREMY D	Police	POLICE SERGEANT	110,789.08	8,317.16	1,601.70	33,481.83	500.00	-	-	32.64	154,722.41
MENDOZA, LETICIA J	Police	POLICE SERVICE REPRESENTATIVE	66,308.15	8,614.92	5,030.02	8,865.38	-	-	-	32.64	88,851.11
MENKEN, CODY P	Water	PLANT OPERATOR II	69,059.60	8,315.16	5,276.35	9,298.76	-	-	-	32.64	91,982.51
MERICA, JAMES R	Police	POLICE OFFICER	111,498.65	17,178.42	1,446.76	31,291.32	-	-	-	32.64	161,447.79
MILLER, DYLAN S	Police	POLICE OFFICER	73,140.11	8,315.16	1,019.49	19,779.33	-	-	-	32.64	102,286.73
MILLER, JEFFREY M	Public Works	MAINTENANCE SPECIALIST III	78,322.60	8,315.16	5,991.72	10,559.10	-	-	-	32.64	103,221.22
MOHR, GREGORY L	Fire	FIRE LIEUTENANT	118,762.39	14,440.42	1,613.24	38,751.54	-	-	1,000.00	32.64	174,600.23
MOHR, JACOB A	Fire	FIREFIGHTER/PARAMEDIC	83,328.67	8,317.16	1,208.23	28,566.41	-	-	-	632.64	122,053.11
MOODY, CHAD M	Public Works	MAINTENANCE SPECIALIST III	74,014.56	8,317.16	5,649.53	9,957.33	-	-	-	532.64	98,471.22
MORRISON, MICHAEL S	Fire	ASSISTANT FIRE CHIEF	121,935.96	8,317.16	1,749.76	45,673.48	-	-	-	32.64	177,709.00
MOSES, MARTHA M	Finance	ACCOUNTING ASSOCIATE	61,518.36	8,315.16	4,579.27	8,070.14	-	-	-	32.64	82,515.57
MUCKEY, JORDAN R	Police	POLICE OFFICER	89,717.91	12,906.66	1,225.25	25,033.05	-	-	-	532.64	129,415.51
MURPHY, ERIC A	Public Works	MAINTENANCE SPECIALIST III	79,820.70	13,287.60	5,772.65	10,172.90	-	-	-	32.64	109,086.49
MURPHY, TANYA J	Police	POLICE RECORDS/INTEL MGR	86,199.64	8,482.42	6,452.37	11,370.97	-	-	-	32.64	112,538.04
NOURIE, MICHAEL A	Parks & Recreation	MAINTENANCE SPECIALIST III	88,050.94	13,206.42	6,361.74	11,212.16	-	-	-	32.64	118,863.90
NOWACK, JOHN C	Administration - City Mgr	CIRBN NETWORK ENGINEER	79,927.27	6,180.12	6,107.64	10,755.85	-	-	-	24.48	102,995.36
NYMAN, CHRISTOPHER W	Police	POLICE OFFICER	90,472.69	14,440.42	1,226.68	28,788.13	-	-	-	32.64	134,960.56
OLSON, CHAD H	Police	POLICE OFFICER	69,290.34	8,315.16	1,004.75	21,278.28	-	-	-	532.64	100,421.17
OLSON, DAVID L	Public Works	VEHICLE/HEAVY EQUIP MECHANIC	88,761.88	8,315.16	6,790.29	11,966.41	-	-	-	32.64	115,866.38
O'NEIL, JUSTIN F	Inspections	CODE ENFORCEMENT OFFICER	58,733.19	8,317.16	4,522.26	7,969.64	-	-	-	532.64	80,074.89
ONSRUD, CRAIG A	Parks & Recreation	GOLF COURSE MANAGER	83,022.08	12,854.55	6,144.44	10,828.61	-	-	500.00	32.64	113,382.32
OTTO, RYAN L	Public Works	TOWN ENGINEER	131,392.00	18,646.42	9,316.95	16,419.03	-	-	-	1,228.64	177,003.04
PACEY, CHAD J	Fire	FIREFIGHTER/PARAMEDIC	82,256.10	13,440.42	1,123.05	28,566.41	-	-	375.00	632.64	126,393.62
PAINE, CURTIS W	Police	POLICE OFFICER	90,687.48	8,315.16	1,322.44	28,788.13	600.00	-	-	32.64	129,745.85
PARK, BRADLEY A	Police	POLICE OFFICER	90,972.28	8,317.16	1,302.02	28,788.13	-	-	-	32.64	129,412.23
PARMENTER, JASON L	Police	POLICE OFFICER	89,799.22	17,178.42	1,173.56	24,724.08	-	-	-	292.64	133,167.92
PAULIKAS, DEIMANTAS	Fire	FIREFIGHTER/PARAMEDIC	81,911.18	10,440.10	1,168.34	28,566.41	-	-	-	632.64	122,718.67
PEDEN, BRENDA S	Library	LIBRARY TECHNICAL ASST II	68,529.03	8,315.16	4,928.66	8,686.03	-	-	-	32.64	90,491.52
PEMBERTON, JEFFERY A	Fire	FIREFIGHTER/PARAMEDIC	95,828.81	14,440.42	1,298.91	31,334.66	-	-	-	632.64	143,535.44
PERRY, ERIC A	Public Works	MAINTENANCE SPECIALIST III	88,039.19	8,315.16	6,760.95	11,915.87	-	-	-	371.64	115,402.81
PETRILLI, STEPHEN A	Police	ASSISTANT POLICE CHIEF - TEMP	128,877.01	12,906.66	1,765.69	40,246.21	-	-	375.00	32.64	184,203.21
PHILLIPPE, CHAD R	Facilities Management	CUSTODIAN I	53,312.96	13,206.42	3,747.22	6,604.22	-	-	250.00	532.64	77,653.46
PHILLIPS, CORY A	Police	POLICE OFFICER	72,388.94	11,146.66	1,021.92	21,278.28	-	-	-	532.64	106,368.44
PIPP, CHRISTOPHER T	Sewer	MAINTENANCE SPECIALIST III	87,278.08	8,315.16	6,714.98	11,835.82	-	-	500.00	119.64	114,763.68
POLLEY, DAVID M	Fire	FIRE LIEUTENANT	115,731.28	18,646.42	1,456.44	37,201.51	-	-	-	1,932.64	174,968.29
POPLAWSKI, JESSE M	Fire	FIREFIGHTER/PARAMEDIC	88,544.67	8,315.16	1,283.59	28,566.41	-	-	-	632.64	127,342.47
POTTS, WILLIAM M	Police	POLICE OFFICER	47,736.27	8,315.16	536.33	19,779.33	-	-	-	532.64	76,899.73
POWELL, RONALD A	Parks & Recreation	MAINTENANCE SPECIALIST III	81,410.39	8,614.92	6,204.88	10,936.10	-	-	-	32.64	107,198.93
PUSATERI, SCOTT M	Police	POLICE OFFICER	79,525.50	7,946.16	1,153.13	25,033.05	-	-	-	32.64	113,690.48
QUERCIAAGROSSA, JASON J	Corporation Counsel	DEPUTY CORPORATION COUNSEL	99,461.80	14,440.42	6,887.29	12,137.28	-	-	-	532.64	133,459.43
RAGLAND, JESSICA R	Administration - City Mgr	EXECUTIVE ASSISTANT	61,584.38	8,315.16	4,754.22	8,357.95	-	-	150.00	532.62	83,694.33
RAINES, JEFFREY L	Sewer	ENGINEERING TECHNICIAN II	86,877.80	8,315.16	6,625.69	11,674.90	-	-	-	32.64	113,526.19
RAISBECK, JENNIFER F	Cultural Arts	EDUCATOR	65,083.24	8,315.16	5,028.51	8,841.53	-	-	650.00	32.64	87,951.08
RATCLIFF, MICHELLE R	Town Clerk	OFFICE ASSOCIATE	55,928.77	15,445.92	3,734.68	6,582.54	-	-	-	532.64	82,224.55
RAZO, HANNA L	Parks & Recreation	AQUATICS & ACTIVITY SUPERVISOR	65,102.76	10,421.10	4,784.30	8,431.30	-	-	-	552.64	89,292.10
REECE, PAMELA S	Administration - City Mgr	CITY MANAGER	199,343.53	18,646.42	11,144.20	27,342.84	-	7,800.00	-	32.64	264,309.63
REEPS, DARRELL S	Fire	FIRE ENGINEER	101,220.76	8,997.28	1,421.43	23,088.96	-	-	1,500.00	21.76	136,250.19
REINHARDT, JEFFREY S	Fire	FIRE LIEUTENANT	114,913.35	17,745.42	1,539.37	35,651.48	-	-	-	975.36	170,824.98
RICE, RONALD D	Water	EQUIPMENT/PLANT OPERATOR III	103,142.49	17,745.42	7,236.18	12,751.83	-	-	-	32.64	140,908.56
RICHMOND, LANDON V	Police	POLICE OFFICER	89,969.18	8,315.16	1,307.19	25,033.05	-	-	300.00	532.64	125,457.22
RIORDAN, CONRAD D	Public Works	MAINTENANCE SPECIALIST III	79,718.09	7,946.16	5,893.86	10,386.61	-	-	-	32.64	103,977.36
RIORDAN, NATHAN T	Fire	FIREFIGHTER/PARAMEDIC	82,300.57	17,178.42	1,043.27	28,566.41	-	-	-	632.64	129,721.31
RIPPY, ANDREW A	Police	POLICE OFFICER	80,922.35	8,315.16	1,173.43	24,724.08	600.00	-	-	532.64	116,267.66
RITTER, RYAN P	Police	POLICE OFFICER	95,947.35	13,206.42	1,290.54	30,039.72	-	-	150.00	32.64	140,666.67
ROOSEVELT, DOUGLAS R	Fire	FIREFIGHTER/PARAMEDIC	98,869.30	17,745.42	1,269.64	35,208.82	-	-	-	1,732.64	154,825.82
ROSECRANS, GLENN E	Fire	FIRE PREVENTION SUPERVISOR	102,654.40	13,838.16	7,416.13	13,069.25	-	-	-	32.64	137,010.58
RUTLEDGE, STEPHEN S	Fire	FIREFIGHTER/PARAMEDIC	91,972.85	17,646.42	1,182.49	32,718.42	-	-	750.00	882.64	145,152.82
RYAN, JESSICA L	Police	ACCREDITATION SPECIALIST	68,997.11	8,614.92	5,255.40	9,261.48	-	-	-	32.64	92,161.55

Town of Normal Employee Compensation Report
4/1/2020-3/31/2021

Employee	Department	Title	Regular Earnings	Health and Dental	Medicare/Social Security	Pension	Clothing Allowance	Vehicle Allowance	Other Earnings	Other Benefits	Total Compensation
RYAN, KEVIN M	Police	POLICE OFFICER	97,828.78	12,906.66	1,362.78	30,039.72	-	-	750.00	32.64	142,920.58
SACRY, DANIEL F	Water	EQUIPMENT/PLANT OPERATOR III	99,941.87	10,033.92	7,645.55	13,473.26	-	-	-	32.64	131,127.24
SAGE, ERIC N	Police	POLICE OFFICER	87,201.22	17,178.42	1,135.82	27,536.54	-	-	250.00	532.64	133,834.64
SAULAT, UZMA	Library	LIBRARY ASSISTANT II	61,046.55	17,178.42	3,972.51	7,000.58	-	-	-	32.64	89,230.70
SCAGLIONE, LUKE D	Police	POLICE OFFICER	87,718.88	18,646.42	1,147.80	27,536.54	-	-	-	32.64	135,082.28
SCHAEFBAUER, SKIPP J	Fire	FIREFIGHTER/PARAMEDIC	91,462.03	17,178.42	1,184.10	31,831.64	-	-	500.00	882.64	143,038.83
SCHEIRER, TYLER	Water	TREATMENT PLANT SUPERVISOR	87,956.82	17,178.42	6,123.40	10,791.11	-	-	-	1,171.64	123,221.39
SCHOOLCRAFT, ROBERT R	Inspections	PLUMBING/CROSS CONNECTION INSP	102,654.40	8,315.16	7,901.47	13,924.45	-	-	750.00	32.64	133,578.12
SCHURTER, LUKE W	Fire	FIREFIGHTER/PARAMEDIC	94,072.74	8,614.92	1,356.04	31,334.66	-	-	-	632.64	136,011.00
SCOTT, CHRISTOPHER M	Public Works	ASST SPRVSR OF PUB WORKS	88,013.12	14,137.92	6,326.17	11,148.49	-	-	-	725.64	120,351.34
SENNETT, TOM J	Fire	FIRE ENGINEER	97,595.12	8,315.16	1,381.33	35,208.82	-	-	750.00	1,732.64	144,983.07
SHUMAKER, CHARLES R	Fire	FIRE LIEUTENANT	128,393.97	8,614.92	1,852.67	38,751.54	-	-	1,000.00	32.64	178,645.74
SIEGMUND, JEFFREY L	Fire	FIREFIGHTER/PARAMEDIC	88,925.88	17,178.42	1,158.21	33,741.56	-	-	-	1,132.64	142,136.71
SIMMONS, JASON A	Water	ASSISTANT DISTRIBUTION SUPERV	84,511.70	14,440.42	6,021.93	10,612.17	-	-	-	554.64	116,140.86
SIMPSON, B KEITH	Sewer	SEWER SUPERVISOR	102,633.60	8,614.92	7,866.64	13,863.45	-	-	-	719.64	133,698.25
SLAMA DEROSA, KENDRA J	Police	POLICE OFFICER	97,799.41	8,614.92	1,398.11	28,788.13	600.00	-	-	32.64	137,233.21
SMITH, ANNE M	Police	POLICE OFFICER	87,091.51	16,923.42	1,156.14	27,196.46	600.00	-	-	32.64	133,000.17
SMITH, JASON M	Police	POLICE OFFICER	83,027.56	8,315.16	1,198.84	25,033.05	-	-	150.00	532.64	118,257.25
SMITH, MICHAEL P	Police	POLICE LIEUTENANT - TEMP	76,675.08	1,935.80	944.46	15,437.92	-	-	500.00	13.60	95,506.86
SMITH, PETER D	Water	UTILITY WORKER III	69,487.58	452.16	5,310.40	9,419.46	-	-	-	532.64	85,202.24
SONDGEROTH, TROY A	Inspections	BUILDING INSPECTOR II	102,654.40	17,178.42	7,212.97	12,710.98	-	-	750.00	32.64	140,539.41
SORRELL, JOSHUA A	Fire	FIRE ENGINEER	113,381.72	17,178.42	1,489.13	35,208.82	-	-	-	1,932.64	169,190.73
SPICER, JOE D	Water	UTILITY WORKER II	66,277.55	8,317.16	5,071.76	8,938.22	-	-	-	532.64	89,137.33
STARKEY, KRISTOPHER M	Public Works	MAINTENANCE SPECIALIST III	68,177.28	13,206.42	4,827.05	8,506.97	-	-	-	32.64	94,750.36
STEINKOENIG, MATTHEW J	Fire	FIREFIGHTER/PARAMEDIC	93,765.02	8,317.16	1,348.95	32,718.42	-	-	300.00	882.64	137,332.19
STENDEL, CHAD L	Fire	FIREFIGHTER/PARAMEDIC	92,565.40	17,178.42	1,209.97	31,334.66	-	-	-	882.64	143,171.09
STOLL, RONALD D	Police	POLICE OFFICER	104,567.19	18,458.44	1,392.96	31,291.32	-	-	1,000.00	32.64	156,742.55
STORY, DANIEL K	Public Works	MAINTENANCE SPECIALIST III	87,388.52	18,646.42	5,934.91	10,460.75	-	-	-	32.64	122,463.24
STREET, AMANDA M	Police	POLICE OFFICER	90,847.35	8,317.16	1,286.82	28,432.65	600.00	-	150.00	32.64	129,666.62
STREET, JAMES R	Fire	FIRE ENGINEER	101,281.30	8,317.16	1,408.35	35,208.82	-	-	-	1,932.64	148,148.27
SUTTER, RANDI E	Library	LIBRARIAN	74,743.81	17,745.42	4,891.57	8,620.25	-	-	-	532.64	106,533.69
SWANEY, TIMOTHY M	Fire	PUBLIC FIRE ED SPECIALIST/INSP	76,615.81	14,263.42	5,448.93	9,602.71	-	-	250.00	532.64	106,713.51
SWEENEY, JUSTIN C	Sewer	MAINTENANCE SPECIALIST III	68,089.69	8,315.16	5,210.19	9,182.22	-	-	-	137.64	90,934.90
SYLVESTER, RANDY L	Parks & Recreation	MAINTENANCE SPECIALIST III	80,624.42	14,137.92	5,715.72	10,072.83	-	-	-	32.64	110,583.53
TETTER, KRISTAL R	Parks & Recreation	RECREATION SUPERVISOR	84,503.77	13,206.42	6,114.22	10,775.02	-	-	-	532.64	115,132.07
THACKER, NICHOLAS D	Police	POLICE LIEUTENANT - TEMP	120,020.43	8,315.16	1,740.34	37,335.67	-	-	-	32.64	167,444.24
THOMAS, BLAISE A	Public Works	MAINTENANCE SPECIALIST II	57,187.90	8,315.16	4,413.22	7,777.37	-	-	-	532.64	78,226.29
THOMAS, JAMES E	Public Works	FLEET MAINTENANCE SUPERVIS	103,423.21	8,614.92	7,886.25	13,897.85	-	-	1,000.00	785.64	135,607.87
THOMAS, JOHN A	Fire	FIREFIGHTER/PARAMEDIC	105,725.18	8,614.92	1,507.32	34,102.55	-	-	-	1,932.64	151,882.61
THOMAS, RYAN J	Police	POLICE OFFICER	86,712.96	17,745.42	1,134.31	24,724.08	-	-	-	532.64	130,849.41
THORNDYKE, RANDALL E	Parks & Recreation	FORESTER	83,018.14	14,506.92	5,919.27	10,432.72	-	-	-	32.64	113,909.69
THORNTON, JACOB D	Fire	FIREFIGHTER/PARAMEDIC	87,580.78	18,646.42	1,130.80	32,718.42	-	-	150.00	861.77	141,088.19
TRIFILIO, MARK J	Fire	FIREFIGHTER/PARAMEDIC	87,197.91	8,317.16	1,202.79	32,718.42	-	-	-	882.64	130,318.92
TROEMEL, GREG S	Inspections	BUILDING COMMISSIONER	134,161.84	14,506.92	10,038.15	17,689.92	-	-	2,000.00	797.64	179,194.47
TULLIER, BENJAMIN T	Fire	FIREFIGHTER/PARAMEDIC	91,024.14	8,317.16	1,318.59	31,334.66	-	-	-	632.64	132,627.19
TULLY, BRYAN J	Fire	FIREFIGHTER/PARAMEDIC	64,030.00	8,317.16	928.43	25,798.52	-	-	-	632.64	99,706.75
UNDERWOOD, BRADLEY M	Police	POLICE OFFICER	104,940.85	18,646.42	1,348.18	31,291.32	-	-	350.00	32.64	156,609.41
VANDYKE, JAMES T	Fire	FIRE ENGINEER	101,296.04	17,178.42	1,339.90	35,208.82	-	-	750.00	1,732.64	157,505.82
VANETTEN, ERIK J	Innovation & Technology	APPLICATIONS SYSTEM SPECIALIST	95,050.23	17,646.42	6,613.83	11,655.60	-	-	-	32.64	130,998.72
VANHOVELN, TODD M	Police	POLICE OFFICER	96,085.79	13,512.42	1,331.29	28,788.13	-	-	500.00	32.64	140,250.27
VANWYNSBERG, TYLER J	Police	POLICE OFFICER	79,229.64	8,317.16	1,134.16	25,033.05	-	-	-	532.64	114,246.65
VAUGHN, JAMES R	Fire	FIRE BATTALION CHIEF	110,886.54	8,315.16	1,606.54	41,531.10	-	-	-	32.64	162,371.98
VAUGHN, MELYNDA S	Police	OFFICE ASSOCIATE	61,400.16	7,863.00	4,641.94	8,129.89	-	-	625.00	32.64	82,692.63
VAUX, NICHOLAS A	Fire	FIRE BATTALION CHIEF	112,426.03	8,614.92	1,577.81	41,531.10	-	-	-	2,132.64	166,282.50
VESELAK, ANDREW N	Parks & Recreation	MAINTENANCE SPECIALIST II	57,946.86	8,315.16	4,462.23	7,863.84	-	-	-	532.64	79,120.73
WALKER, JENNIFER L	Police	POLICE OFFICER	67,426.89	8,315.16	968.60	21,015.52	-	-	-	532.64	98,258.81
WANG, XIUCHUN	Finance	FINANCE MANAGER	92,412.64	8,317.16	6,980.01	12,255.78	-	-	337.50	532.64	120,835.73
WATKINS, ZACHARY L	Public Works	MAINTENANCE SPECIALIST II	55,800.33	8,315.16	4,322.19	7,617.34	-	-	-	732.64	76,787.66
WAYNE, JAMES M	Parks & Recreation	ASST DIRECTOR BUSINESS OPS	104,372.19	8,315.16	8,022.50	14,138.12	-	-	-	647.64	135,495.61
WEBB, RONALD S	Police	POLICE OFFICER	68,789.71	4,954.42	920.94	21,278.28	-	-	-	532.64	96,475.99

**Town of Normal Employee Compensation Report
4/1/2020-3/31/2021**

Employee	Department	Title	Regular Earnings	Health and Dental	Medicare/Social Security	Pension	Clothing Allowance	Vehicle Allowance	Other Earnings	Other Benefits	Total Compensation
WEGER, JULIE A	Engineering	STORM WATER TECHNICIAN	79,232.11	8,315.16	6,090.52	10,733.20	-	-	-	532.64	104,903.63
WHALEN, TERRENCE A	Engineering	ENGINEERING TECHNICIAN II	114,733.36	17,178.42	7,981.35	14,024.99	-	-	1,050.00	32.64	155,000.76
WHISMAN, ELIZABETH S	Cultural Arts	EXECUTIVE DIRECTOR OF THE CDM	131,964.61	8,315.16	10,080.91	15,743.74	-	-	-	532.64	166,637.06
WHITACRE, BENJAMIN A	Fire	FIREFIGHTER/PARAMEDIC	71,782.35	13,512.42	965.60	28,566.41	-	-	-	632.64	115,459.42
WHITE, STEWART H	Parks & Recreation	MAINTENANCE SPECIALIST III	80,148.77	10,033.92	5,980.36	10,539.32	-	-	-	32.64	106,735.01
WILLEY, DEANNA R	Finance	ACCOUNTANT I	77,742.75	8,315.16	5,990.48	10,536.92	-	-	150.00	532.64	103,267.95
WILLIAMS, JENNIFER N	Library	DIRECTOR AUDIO/VIDEO TECH (LIB	90,139.36	8,317.16	6,851.06	12,073.96	-	-	-	32.64	117,414.18
WILLIAMS, RODNEY D	Fire	FIREFIGHTER/PARAMEDIC	90,340.28	13,512.42	1,235.66	31,334.66	-	-	-	632.64	137,055.66
WILLIAMS, SCOT E	Inspections	ASSISTANT INSPECTIONS DIRECTOR	110,861.76	10,479.57	8,305.70	14,637.36	-	-	-	32.64	144,317.03
WILLIAMSON, EDWARD M	Sewer	MAINTENANCE SPECIALIST III	78,322.30	9,062.13	5,933.56	10,456.33	-	-	-	107.64	103,881.96
WILLIAMSON, ISAIAH D	Police	POLICE OFFICER	79,095.30	8,614.92	1,148.50	25,033.05	600.00	-	-	532.64	115,024.41
WILSON, JOSHUA D	Police	POLICE SERGEANT	105,727.84	9,751.92	1,512.21	32,230.24	-	-	-	32.64	149,254.85
WILSON, MITCHELL D	Police	POLICE OFFICER	88,755.60	18,646.42	1,168.25	25,033.05	-	-	-	532.64	134,135.96
WINDHORN, JARROD L	Public Works	VEHICLE/HEAVY EQUIP MECHANIC	89,030.74	18,646.42	6,061.56	10,682.09	-	-	-	32.64	124,453.45
WOLTERS, DARREN M	Police	POLICE OFFICER	104,472.70	12,630.92	1,449.80	30,039.72	600.00	-	-	32.64	149,225.78
WOOD, JASON B	Police	POLICE OFFICER	97,793.54	8,315.16	1,416.71	30,039.72	-	-	-	32.64	137,597.77
WOODWORTH, DALLAS L	Public Works	MAINTENANCE SPECIALIST III	70,929.84	8,315.16	5,476.90	9,652.23	-	-	250.00	532.64	95,156.77
WRIGHT, LOGAN W	Fire	FIREFIGHTER/PARAMEDIC	70,535.13	8,315.16	1,023.86	25,798.52	-	-	75.00	632.64	106,380.31
WYATT, NOAH P	Water	DISTRIBUTION SUPERVISOR	102,674.66	8,317.16	7,890.90	13,905.95	-	-	-	593.64	133,382.31
YOUNG, BENJAMIN D	Cultural Arts	THEATER MANAGER	55,971.96	8,317.16	4,157.39	7,326.66	-	-	-	32.64	75,805.81
ZABUKOVEC, JACOB H	Police	POLICE OFFICER	95,091.36	8,616.92	1,340.28	30,039.72	-	-	-	32.64	135,120.92
ZABUKOVEC, MELISSA A	Police	POLICE OFFICER	96,514.19	14,140.66	1,313.19	29,668.84	-	-	-	32.64	141,669.52
ZBINDEN, FREDERICK M	Engineering	PROJECT ENGINEER II	110,615.49	8,315.16	8,452.89	14,896.65	-	-	-	32.64	142,312.83
ZOBRIST, JARED N	Fire	FIREFIGHTER/PARAMEDIC	94,575.17	17,178.42	1,240.02	31,334.66	-	-	475.00	632.64	145,435.91

This report illustrates all employees receiving compensation from 4/1/2020 to 3/31/2021.

The "Other Benefits" column may include employer matching of the Town's deferred compensation plan, life insurance and non-cash vehicle benefits as applicable.
The "Other Earnings" column may include longevity payments, wellness incentives and retirement gifts.

Other benefits received by Town employees are the following:

Non-contract employees accrue one day a month of sick leave and accrue vacation time at a rate that is dependent on length of service (2 weeks starting, 4 weeks maximum)

Non-contract employees and police officers also annually receive personal convenience days depending on the length of service (3 days starting, 5 days maximum)

Firefighters accrue 16 hours a month in sick leave and accrue vacation leave at a rate dependent on length of service (12 hours a month starting, 24 hours a month maximum)

Police Officers accrue 8 hours a month in sick leave and accrue vacation time at a rate dependent on length of service (6.67 hours a month starting, 13.33 a month maximum)